



Saskatchewan
Teachers'
Superannuation
Commission

Annual Report 1989-90

Saskatchewan
Teachers'
Superannuation
Commission

Superannuation

Group Life Insurance

Dental Plan

91-06488/

Annual Report

1989-90

Saskatchewan Teachers' Superannuation Commission

**Sixtieth Annual Report of the
Saskatchewan Teachers'
Superannuation Commission
for the Year Ended June 30, 1990**

**Thirtieth Annual Report of the
Saskatchewan Teachers'
Superannuation Commission
The Teachers' Life Insurance
(Government Contributory) Act
Chapter T-8, R.S.S. 1978
for the Year Ended August 31, 1990**

**Fifth Annual Report of the
Saskatchewan Teachers' Superannuation Commission
The Teachers' Dental Plan Act
for the Year Ended March 31, 1990**

Regina, Saskatchewan

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Erratum to Annual Report Saskatchewan Teachers'
Superannuation Commission 1989-90 (Sessional Paper No.
260) tabled April 30, 1991.

Page 3, second point should read:

- (2) for the period ending March 31, 1990, the transactions under an Administrative Services Agreement with Metropolitan Life Insurance Company authorized by Order in Council 112/86 dated February 13, 1986 and Order in Council 49/89 dated February 8, 1989, in accordance with Section 6, The Teachers' Dental Plan Act.

Letter of Transmittal

The Honourable Ray Meiklejohn
Minister in Charge,
Teachers' Superannuation Commission,
Regina, Saskatchewan.

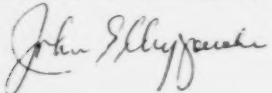
Sir:

The Teachers' Superannuation Commission has the honour to submit the annual report outlining the activities under the Teachers' Superannuation Act for the year ending June 30, 1990.

The Commission also has the honour to report as follows:

- (1) for the period ending August 31, 1990, the transactions under Group Policy 62041, underwritten by Metropolitan Life Insurance Company of Canada authorized by Order in Council 723/87 dated August 25, 1987 and Order in Council 721/88 dated September 8, 1988, in accordance with Section 4, The Teachers' Life Insurance (Government Contributory) Act; and
- (2) for the period ending March 31, 1989, the transactions under an Administrative Services Agreement with Metropolitan Life Insurance Company authorized by Order in Council 112/86 dated February 13, 1986 and Order in Council 49/89 dated February 8, 1989, in accordance with Section 6, The Teachers' Dental Plan Act.

Respectfully submitted,



J. Chyzowski, Chairman

Commissioners



J. Chyzowski



K. Laxdal
Resigned June 20, 1990



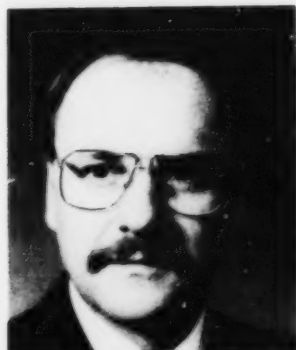
F. Herron



L. Vinish



J. M. Littlewood



M. Benson
Resigned June 20, 1990



G. Genge

Teachers' Superannuation Commission

Objectives

The Teachers' Superannuation Commission, which consists of seven members appointed by the Lieutenant Governor in Council, is responsible to the Minister of Education for the administration of the Teachers' Superannuation Act, The Teachers' Life Insurance (Government Contributory) Act, The Teachers' Dental Plan Act and the Regulations to these Acts.

The primary objectives of the Commission are:

- to collect superannuation contributions from all participating teachers and to provide superannuation allowances and annuities to teachers who retire and to dependants of deceased teachers and of deceased superannuates;
- to provide disability benefits to eligible teachers who are unable to continue teaching due to illness;
- to administer the teachers' group life insurance plan which is underwritten by a life insurance company;
- to administer and manage the teachers' dental plan;
- to administer the teachers' voluntary contribution fund;
- to monitor the investment of superannuation funds.

Administration

In accordance with Section 4 of The Teachers' Superannuation Act, the Teachers' Superannuation Commission consists of three members nominated by the executive committee of the Saskatchewan Teachers' Federation, three members nominated by the Minister of Education and a chairman nominated by these six members. All appointments are made by the Lieutenant Governor in Council for a term of five years.

Appointed Commission members include:

Chairman - John Chyzowski

Nominated by the Minister

Michael Benson

J. Michael Littlewood

Keith Laxdal

Nominated by the Saskatchewan Teachers' Federation

Fred Herron

Lyle Vinish

Gary Genge

Executive Secretary

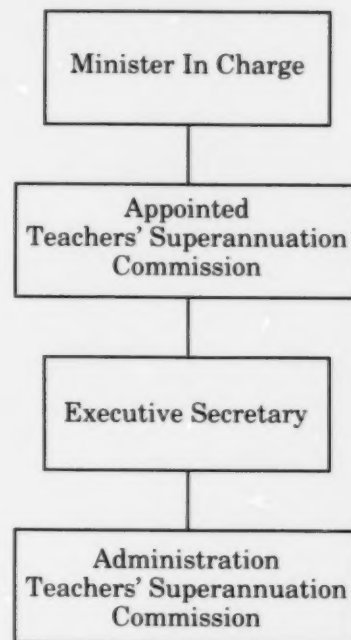
Arleen F. Schultz

Acknowledged are the services of M. Benson and K. Laxdal as Commission members and their contribution to the administration of teacher benefits in Saskatchewan.

Appreciation is also extended to the Commission administrative staff and to those persons within government, within Saskatchewan School divisions and within Saskatchewan regional colleges whose cooperation and assistance have

resulted in another successful year of operation for the Commission.

Organization



Superannuation Plans

Plans

Legislation was introduced July 1, 1930 to inaugurate a superannuation plan for teachers in Saskatchewan. The plan provisions under the original Teachers' Superannuation Act have been significantly amended over the past 60 years. A major milestone was in 1974 when the Teachers' Superannuation Plan became a negotiable matter as a mandatory item under The Teacher Collective Bargaining Act, 1973. This provision was subsequently incorporated into section 232 of The Education Act. As a negotiable item, any amendments to The Teachers' Superannuation Act must first be agreed to and included in a provincial collective bargaining agreement. Legislation is then amended to reflect the negotiated provisions of the plan.

Effective July 1, 1980 the "money accumulation pension" concept was introduced to Saskatchewan teachers. Also effective July 1, 1980, the Minister of Finance began matching teacher contributions to both the formula or defined benefits plan and to the annuity or money accumulation plan.

Formula or Defined Benefits Plan

All teachers who began teaching prior to July 1, 1980, are participants in the formula plan, unless the option to transfer to the annuity or money accumulation plan has been exercised. The allowance payable to a teacher who superannuates under this plan is determined by applying a formula based on years of service and highest salaries earned during any five years of teaching.

Annuity or Money Accumulation Plan

This plan, introduced July 1, 1980, applies to all teachers who began teaching in Saskatchewan after July 1, 1980. The allowance payable to a teacher who superannuates under this plan is in the form of a life annuity based on the money accumulated and standing to the credit of the teacher at the time of retirement. The total accumulated amount includes matching government contributions. Main factors affecting the amount accumulated and the size of the annuity at the time of retirement are:

- rate of salary increases;
- contribution rates;
- earnings of the annuity fund;
- age at retirement, and,
- type of annuity selected.

Funds

All monies were held in trust by the Minister of Finance until April 24, 1989. At that time, a custodial agreement was signed appointing Royal Trust as custodian of the funds with the responsibility for the safekeeping of the funds. All funds are held by Royal Trust in custody and are invested by the Investment Corporation of Saskatchewan, a client-owned corporation of which the Teachers' Superannuation Commission is a shareholder. High quality investments held includes bonds, debentures, mortgages and various equity instruments in proportions as determined by the investment strategies developed by the Teachers' Superannuation Commission.

Four distinct funds have been established.

Teachers' Superannuation Fund

This fund consists of all contributions made by teacher participants of the Formula Plan, plus matching contributions by the provincial government commencing July 1, 1980, together with credited interest currently calculated at the rate of 7 per cent compounded annually. In addition to matching contributions, the government support includes any monies required to meet payments for allowances granted under the plan.

All contributions made by or on behalf of a teacher remain in the Teachers' Superannuation Fund until the date of retirement. At that time, the total amount standing to the credit of the teacher is available for the payment of superannuation allowances.

Annuity Fund

This fund consists of contributions made by teacher participants of the Annuity Plan together with matching government contributions, plus interest as earned by this fund. At the present time, teachers and government each contribute a percentage of the teacher's salary inclusive of Canada Pension Plan contributions. Under certain conditions a teacher may elect to transfer the contributions and interest to their credit in the formula plan, together with a government matching amount and a government bonus interest amount, to the Annuity Fund.

Supplementary Allowances Fund

This fund was established on behalf of all teachers who contribute to the Annuity Plan. The proceeds of this fund are to be used for indexing annuities and for providing payment of dependant children's allowances upon the death of a teacher.

The main source of monies to this fund consists of the difference between the total contribution rate and the combined Canada Pension Plan and Annuity Fund contribution. The government contributes a matching amount.

Voluntary Contributions Fund

Effective December 13, 1985, a Voluntary Contributions Fund was established under legislation pursuant to the 1985-86 Provincial Collective Bargaining Agreement between boards of Education/Government of Saskatchewan and the teachers of Saskatchewan. With this amendment to the Teachers' Superannuation Act a teacher was allowed to make additional tax deductible pension contributions which are invested and accounted for separately from the mandatory superannuation contributions. Effective October 9, 1986, the Federal Government disallowed tax deductible additional voluntary contributions. All Fund earnings are allocated to the teacher contributors. These voluntary contributions have no impact on the level of superannuation benefits to which a teacher may be entitled as a participant in either the Formula or Annuity Plan. Teachers must cease teaching to be eligible for a refund of voluntary contributions.

Reciprocal Agreements

The Teachers' Superannuation Commission may enter into reciprocal pension agreements with other teacher employer groups and with public sector employer groups. Agreements are presently in effect between the Saskatchewan Teachers' Superannuation Commission and the following pension jurisdictions:

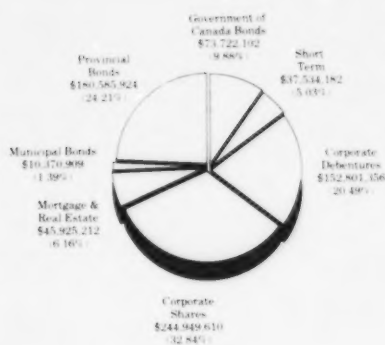
- provincial teacher pension authorities in the other nine provinces;
- Province of Saskatchewan Public Service Superannuation Board and the Public Employees (Government Contributory) Superannuation Plan Supervisory Board;

- Government of Canada Public Service Superannuation;
- Province of Alberta Public Service Pension Board, the Public Service Management Board and the Local Authorities Board;
- Crown Investments Corporation of Saskatchewan;
- Province of Saskatchewan Municipal Employees' Superannuation Commission;
- University of Saskatchewan;
- University of Regina;
- University of Alberta;
- Board of Trustees of the Evangelical Lutheran Church of Canada; and
- Board of Trustees of the Western Christian College.

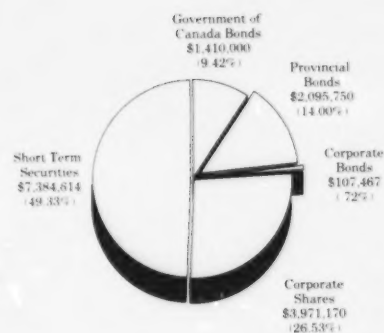
Investments

The assets of the Teachers' Superannuation Fund, the Annuity Fund, the Supplementary Allowances Fund and the Voluntary Contributions Fund are invested by the Investment Corporation of Saskatchewan. Investments are of high quality to yield the best possible return with minimum risk.

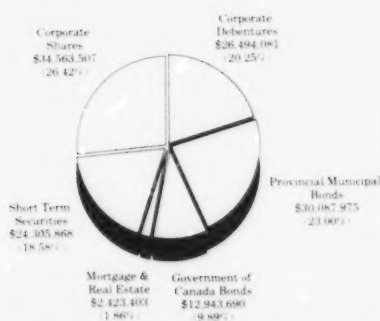
Teacher's Superannuation Fund - \$745,889,295



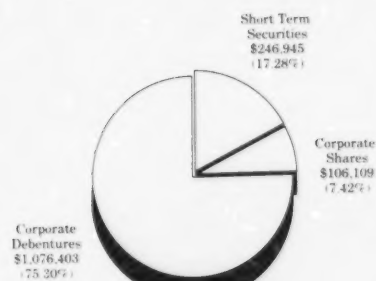
Supplementary Allowances Fund \$14,969,001



Annuity Fund \$130,818,524



Voluntary Contributions Fund - \$1,429,457



Highlights of the 1989-90 Fiscal Year

- The minimum fund balance in the Teachers' Superannuation Fund rose from \$609,969,869 at June 30, 1989 to \$672,040,272 at June 30, 1990 for a net increase of \$62,070,403. These figures include interest on Government Contributions.
- Teacher and government accumulated balances in the Annuity Fund rose from \$105,466,396 at June 30, 1989 to \$130,912,084 at June 30, 1990, for a net increase of \$25,445,688.
- Teacher and matched government contributions to the Teachers' Superannuation Fund, the Annuity Fund and the Supplementary Allowances Fund for the year totalled \$71,469,911 compared with \$70,578,758 the previous year. Another \$3,523,790 was received through transfers pursuant to reciprocal agreements with other registered pension plans. In 1988-89 those transfers totalled \$3,538,504. The number of transfers processed was 156 as compared to 140 the previous year.
- Termination refunds paid for 1989-90 were \$2,655,015 for 346 teachers, and reciprocal transfers out were \$3,987,909 for 260 teachers. In 1988-89 these amounts were \$2,002,565 (363) and \$3,452,324 (166) respectively.
- Payment of teacher allowances and annuities to superannuates, surviving spouses, dependants and nominees totalled \$95,538,388 for 6,235 recipients, an increase of 262 recipients and an increase of \$8,809,672 over the previous year ending June 30, 1989 (June 30, 1989 \$86,728,716 for 5,973 recipients). These figures include a total of 49 disability allowances which were granted in 1989-90 as compared to a total of 35 granted in 1988-89.
- During the year 95 superannuates and 27 teachers died.
- Administration costs were \$982,996 in 1989-90, an increase of \$172,660 compared to 1988-89.
- Interest earnings on investments in the Teachers' Superannuation Fund were at the approximate rate of 8.75 per cent. The rate of interest allocated on monies in the Annuity Fund was 8.73 per cent and 9.62 per cent on monies in the Supplementary Allowances Fund.
- The 1987-89 Provincial Collective Bargaining Agreement also provided for the latest date for transfer from the Teachers' Formula Plan to the Teachers' Annuity Plan to be extended from June 30, 1988 to June 30, 1991.

Tables/Schedules

Financial Statements

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Table 1
Superannuates, Annuitants, Dependants and Survivors

For the Years Ended June 30	Age & Service		Annuity		Disability		Dependents		Order in Council	De- ceased	Sur- vivors	Total	Pensions				Discontinued				Transferred to Age & Service Status		
													Age & Service		Annuity		Disability						
	Male	Female	Male	Female	Male	Female	Sup'n	Annuity					Male	Female	Male	Female	Male	Female	Total	Male	Female		
1931	2	6	0	0	1	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0		
1932	3	9	0	0	5	3	0	0	0	0	0	20	0	0	0	0	0	0	0	0	0		
1933	1	2	0	0	8	5	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0		
1934	6	9	0	0	7	4	0	0	0	0	0	26	3	0	0	0	0	1	4	0	0		
1935	2	8	0	0	3	2	0	0	0	0	0	15	3	3	0	0	3	0	9	0	0		
1936	2	7	0	0	1	0	0	0	0	0	0	10	2	1	0	0	0	0	3	0	0		
1937	4	3	0	0	3	7	0	0	0	0	0	17	2	2	0	0	0	1	5	0	0		
1938	8	6	0	0	0	2	0	0	0	0	0	16	1	0	0	0	0	2	3	0	0		
1939	6	12	0	0	3	4	0	0	0	0	0	25	3	1	0	0	1	1	6	0	0		
1940	6	15	0	0	6	2	0	0	0	0	0	29	2	1	0	0	0	1	4	0	0		
1941	9	9	0	0	7	7	0	0	0	0	0	32	2	4	0	0	0	1	7	0	0		
1942	14	8	0	0	5	2	0	0	0	0	0	29	1	3	0	0	0	0	4	0	0		
1943	1	6	0	0	2	1	0	0	0	0	0	10	0	2	0	0	3	0	5	0	0		
1944	3	7	0	0	2	3	0	0	0	0	0	15	5	2	0	0	1	0	8	0	0		
1945	6	7	0	0	2	3	0	0	0	0	0	18	7	5	0	0	0	0	12	0	0		
1946	13	14	0	0	5	9	0	0	5	0	0	46	4	6	0	0	0	1	11	0	0		
1947	15	13	0	0	6	3	0	0	3	0	0	40	7	2	0	0	1	1	11	0	0		
1948	14	30	0	0	1	5	0	0	2	0	0	52	4	4	0	0	1	0	9	0	0		
1949	9	16	0	0	3	3	0	0	1	0	0	32	5	12	0	0	1	1	19	0	0		
1950	11	19	0	0	0	8	1	0	2	0	0	41	2	5	0	0	0	2	9	0	0		
1951	19	20	0	0	1	2	3	0	1	0	0	46	10	6	0	0	0	0	16	0	0		
1952	16	15	0	0	1	4	2	0	1	0	0	39	7	11	0	0	0	1	19	0	0		
1953	24	12	0	0	5	8	1	0	1	0	0	51	5	7	0	0	0	0	12	0	0		
1954	15	24	0	0	3	9	1	0	2	0	0	54	3	4	0	0	1	2	10	0	0		
1955	15	17	0	0	2	5	0	0	3	0	0	42	4	9	0	0	1	0	14	0	0		
1956	14	42	0	0	4	2	3	0	0	0	0	65	4	5	0	0	1	1	11	0	0		
1957	27	25	0	0	4	3	3	0	0	0	0	62	4	12	0	0	4	3	23	0	0		
1958	24	18	0	0	2	5	2	0	0	0	0	51	4	8	0	0	1	1	14	0	0		
1959	15	24	0	0	4	5	1	0	2	0	0	51	8	6	0	0	0	1	15	0	0		
1960	24	34	0	0	2	6	5	0	1	0	0	72	7	11	0	0	1	2	21	0	0		
1961	16	30	0	0	1	9	3	0	0	0	0	59	8	13	0	0	2	1	24	0	0		
1962	22	37	0	0	1	11	3	0	1	0	0	75	9	8	0	0	0	0	17	0	0		
1963	22	37	0	0	1	7	3	0	1	0	0	71	5	9	0	0	1	2	17	0	0		
1964	22	47	0	0	3	13	3	0	0	0	0	88	13	18	0	0	0	4	35	0	0		
1965	43	49	0	0	3	12	2	0	1	0	0	110	5	12	0	0	1	4	22	0	0		
1966	37	63	0	0	4	17	4	0	1	0	0	126	5	15	0	0	1	6	27	0	0		
1967	49	80	0	0	7	13	7	0	1	0	0	157	16	21	0	0	2	8	47	0	0		
1968	72	73	0	0	6	15	4	0	0	0	0	170	12	11	0	0	2	2	27	0	0		
1969	58	78	0	0	7	12	2	0	1	0	0	158	8	26	0	0	1	3	36	0	0		
1970	46	102	0	0	8	23	4	0	0	0	0	183	6	22	0	0	5	3	36	0	0		
1971	65	113	0	0	7	18	4	0	8	4	0	219	5	21	0	0	0	4	30	0	0		
1972	58	139	0	0	5	19	6	0	1	5	0	231	10	31	0	0	1	3	45	2	2		
1973	66	133	0	0	8	15	6	0	4	2	0	234	12	27	0	0	2	3	44	2	5		
1974	48	164	0	0	5	22	2	0	1	3	0	245	25	30	0	0	3	2	60	0	6		
1975	73	176	0	0	8	11	9	0	1	3	30	311	28	25	0	0	2	2	57	1	3		
1976	61	166	0	0	5	17	8	0	1	4	31	293	3	21	0	0	2	9	35	1	6		
1977	79	210	0	0	8	24	3	0	1	0	30	355	6	22	0	0	6	7	41	2	1		
1978	71	171	0	0	5	11	7	0	0	0	29	294	2	24	0	0	4	6	36	1	2		
1979	64	157	0	0	8	13	7	0	0	0	29	278	9	32	0	0	4	12	57	2	0		
1980	71	185	0	0	9	14	8	0	0	0	40	327	3	35	0	0	8	12	58	2	7		
1981	108	205	0	0	13	18	9	0	0	0	38	391	8	36	0	0	6	11	61	3	3		
1982	86	183	0	2	13	18	5	0	0	0	47	354	9	35	0	0	4	12	60	2	6		
1983	99	178	0	0	8	22	13	0	0	3	48	371	10	53	0	0	6	8	77	3	3		
1984	113	168	0	0	5	16	4	0	0	1	48	335	31	44	0	0	4	16	95	1	3		
1985	129	172	3	0	6	9	8	0	0	2	42	371	29	36	0	0	9	5	79	3	2		
1986	123	168	1	1	21	25	3	0	1	0	47	390	35	58	0	0	8	16	117	1	1		
1987	114	156	4	7	26	27	8	4	0	1	55	402	49	51	5	0	7	17	129	2	1		
1988	130	151	2	12	19	16	10	-	-	-	46	386	29	62	-	-	9	13	113	-	1		
1989	136	170	8	20	19	16	5	4	-	-	53	430	38	69	-	-	15	15	137	-	1		
1990	123	183	6	10	24	25	10	-	-	-	48	429	42	53	-	-	12	8	115	1	4		
Total	2530	4381	24	52	361	610	192	8	48	28	661	8695	577	1052	5	-	147	237	2018	27	57		

Table 2
Teachers Granted an Age and Service Allowance During the
Year 1989-90

Name	Last Teaching Position	Date Granted	
Adamiak, Elizabeth A.	Balcarres S.D. 87	July	1, 1989
Anderson, Arlene B.	Estevan R.C.S.S.D. 27	July	1, 1989
Anderson, Elaine A.	Wadena S.D. 46	July	1, 1989
Anderson, Palma A.	Regina S.D. 4	July	1, 1989
Anderson, Viola M.	The Prairie West S.D. 75	July	1, 1989
Andres, Helen	Rosthern Junior College	July	1, 1989
Andrist, Shirley A.	Estevan Comp. S.B.	July	1, 1989
Austin, Robert J.	Prairie View S.D. 74	July	1, 1989
Bains, Hari S.	Lemberg S.D. 106	July	1, 1989
Banks, Ruth N.	Saskatoon S.D. 13	July	1, 1989
Barber, Edward L.	Saskatoon S.D. 13	July	1, 1989
Bartel, Delmer R.	Saskatoon S.D. 13	July	1, 1989
Baumgardner, Karl F.	St. Paul's R.C.S.S.D. 20	July	1, 1989
Beckman, Jennette A.	Biggar S.D. 50	July	1, 1989
Beggs, Lois M.	Saskatoon S.D. 13	July	1, 1989
Bell, George A.	Regina S.D. 4	July	1, 1989
Belsey, Glenn M.	Arcola S.D. 72	July	1, 1989
Benko, George	Last Mountain S.D. 29	July	1, 1989
Berg, Walter W.	Prince Albert S.D. 3	July	1, 1989
Bergen, Heinrich	Regina S.D. 4	July	1, 1989
Bergot, Rolande	Humboldt Rural S.D. 47	Dec.	8, 1989
Bidd, Helen M.	Regina R.C.S.S.D. 81	June	2, 1989
Blais, Jeannette G.	St. Paul's R.C.S.S.D. 20	July	1, 1989
Blatz, Sr. Hilda J.	St. Angela's Academy	July	1, 1989
Bonokoski, Gordon P.	Buffalo Plains S.D. 21	Dec.	9, 1989
Boughen, Raymond H.	Eston-Elrose S.D. 33	July	1, 1989
Boyer, Nelson A.	North Battleford R.C.S.S.D. 16	July	1, 1989
Boyle, Elaine T.	St. Paul's R.C.S.S.D. 20	July	1, 1989
Brecht, Louise A.	Saskatoon West S.D. 42	July	1, 1989
Brehmer, Irene W.	Hudson Bay S.D. 52	July	1, 1989
Brennan, Georgena C.	Regina S.D. 4	July	1, 1989
Brown, David H.	Saskatoon S.D. 13	July	1, 1989
Brown, Lorette R.	Saskatoon S.D. 13	July	1, 1989
Brown, Simonne R.	Estevan R.C.S.S.D. 27	May	28, 1990
Brown, Sr. M. Winifred	Regina R.C.S.S.D. 81	July	1, 1989
Buk, Edward M.	Timberline S.D. 45	Dec.	9, 1989
Bunnell, Phoebe M.	Swift Current S.D. 94	July	1, 1989
Burns, Edna A.	Moose Jaw S.D. 1	July	1, 1989
Burtaniak, Ernest J.	Kamsack S.D. 35	July	1, 1989
Cannon, Hazel A.	Moose Jaw R.C.S.S.D. 22	July	1, 1989
Cardiff, Helen L.	Last Mountain S.D. 29	July	1, 1989
Carlson, Betty A.	Saskatoon S.D. 13	July	1, 1989
Caufield, Irene R.	Assiniboia S.D. 69	July	1, 1989
Chabun, James	Regina R.C.S.S.D. 81	July	1, 1989
Chamberlain, Terry A.	Tiger Lily S.D. 54	July	1, 1989
Charlebois, Josephine	Shaunavon S.D. 71	July	1, 1989
Chartrand, Rose A.	Prince Albert R.C.S.S.D. 6	July	1, 1989
Chasse, Mona J.	Indian Head S.D. 19	July	1, 1989
Chernick, Beverley F.	Cupar S.D. 28	July	1, 1989
Chernoff, Frederick A.	Kamsack S.D. 35	July	1, 1989
Cherry, Marlene J.	Lloydminster S.D. 99	July	1, 1989
Chubb, Phyllis A.	Regina S.D. 4	Dec.	22, 1989
Churchill, Everett	Kindersley S.D. 34	Dec.	23, 1989
Clarke, Doreen O.	Swift Current S.D. 94	Feb.	5, 1990
Cleave, Robert M.	Alta Vista High School Bosco Home	July	1, 1989

Table 2 continued

Name	Last Teaching Position	Date Granted
Coppicus, Gerald P.	Moosomin S.D. 9	July 1, 1989
Cowan, Alan K.	Saskatoon S.D. 13	July 1, 1989
Craig, Lawrence A.	Moose Jaw S.D. 1	July 1, 1989
Dahl, Blaine R.	Prince Albert S.D. 3	July 1, 1989
Dandurand, Sr. Marie	North Battleford R.C.S.S.D. 16	July 1, 1989
Darling, Gracie S.	Eastend S.D. 8	July 1, 1989
Davidson, Leonard E.	Moose Jaw S.D. 1	July 1, 1989
Davis, Martin C.	Estevan Comp. S.B.	July 1, 1989
Deboice, Marion W.	Melfort School Unit	Oct. 20, 1980
Delacruz, Adelina	Maple Creek S.D. 17	May 1, 1989
Delparte, Kathleen L.	Regina S.D. 4	July 1, 1989
Dewores, Mary E.	Kamsack S.D. 35	Nov. 1, 1989
Dobko, Anthony E.	Moosomin S.D. 9	July 1, 1989
Doell, Yvonne M.	Davidson S.D. 31	July 1, 1989
Dorwart, Audrey L.	Indian Head S.D. 19	July 1, 1989
Doucette, Sr. Majella	Rivier Academy	Mar. 31, 1990
Duerr, Norman R.	Humboldt High School Division	July 1, 1989
Dumais, Anita G.	Parkland S.D. 63	July 1, 1989
Dumonceau, Monique M.	Borderland S.D. 68	July 1, 1989
Dyck, Shirley A.	The Prairie West S.D. 75	July 1, 1989
Dyck, William	Rosetown S.D. 43	July 1, 1989
Dziadyk, Andrew	St. Paul's R.C.S.S.D. 20	July 1, 1989
Ellis, Annette	St. Paul's R.C.S.S.D. 20	July 1, 1989
Erickson, Sonja E.	Nipawin S.D. 61	July 1, 1989
Esch, Donald E.	Regina S.D. 4	July 1, 1989
Evans, Marion R.	Yorkton S.D. 93	July 1, 1989
Faber, George O.	Northern Lights S.D. 113	July 1, 1989
Fiegal, Ella A.	Yorkton R.C.S.S.D. 86	July 1, 1989
Field, Audrey	Radville S.D. 67	July 1, 1989
Fillion, Sr. Jeannine	Regina R.C.S.S.D. 81	July 1, 1989
Fitzpatrick, Alice J.	Moose Jaw S.D. 1	July 1, 1989
Fjeld, Gerry R.	Sask. Valley S.D. 49	Dec. 23, 1989
Fleming, Ian A.	Parkland S.D. 63	July 1, 1989
Flett, James H.	Saskatoon S.D. 13	July 1, 1989
Fortier, Sr. Bernadette	Spiritwood R.C.S.S.D. 82	July 1, 1989
Frederickson, Irene E.	Herbert S.D. 79	July 1, 1989
Friebe, Alea M.	Moose Jaw S.D. 1	Dec. 1, 1989
Froc, Evelyn M.	Humboldt Rural S.D. 47	July 1, 1989
Funk, Katherine	Lanigan S.D. 40	June 12, 1990
Gardner, Maurice W.	Moose Jaw S.D. 1	July 1, 1989
Gaudet, Sr. Gratienne M.	Northern Areas S.B.	May 4, 1990
Giberson, Marilyn D.	Prince Albert Rural S.D. 56	July 1, 1989
Gilkinson, Bessie	SIASST Woodland Campus	Dec. 23, 1989
Glover, Sandra M.	Herbert S.D. 79	July 1, 1989
Goulden, Shiela	Humboldt Rural S.D. 47	July 1, 1989
Gowen, Bertha V.	Nipawin S.D. 61	July 1, 1989
Graff, Roland J.	Regina R.C.S.S.D. 81	July 1, 1989
Grill, Gerald F.	Regina R.C.S.S.D. 81	July 1, 1989
Gropp, Catherine G.	Regina R.C.S.S.D. 81	July 1, 1989
Gross, Mary A.	Yorkton S.D. 93	July 1, 1989
Grosser, Madeline E.	St. Paul's Separate	Dec. 28, 1978
Guenther, David H.	Sask. Valley S.D. 49	July 1, 1989
Gulka, Roselin	Tisdale S.D. 53	July 1, 1989
Guraluick, Hedwig E.	Assiniboia S.D. 69	July 1, 1989
Gustafson, Edward C.	Hudson Bay S.D. 52	July 1, 1989
Gutek, Ted T.	Saskatoon S.D. 13	July 1, 1989

Table 2 continued

Name	Last Teaching Position	Date Granted
Hagen, Earl L.	Merritt S.D. 31 (B.C.)	July 1, 1989
Hamelin, Raoul J.	Arcola S.D. 72	July 1, 1989
Hammer, Marie I.	St. Paul's R.C.S.S.D. 20	July 1, 1989
Hanewich, Lawrence	Canora S.D. 37	Feb. 1, 1990
Hanson, Dona N.	Regina S.D. 4	July 1, 1989
Hartnell, Bernard H.	Oxbow S.D. 51	July 1, 1989
Hauser, Adolph	Melville Comp. High School	Oct. 29, 1977
Haynes, Anthony W.	Saskatoon S.D. 13	July 1, 1989
Hayward, Aileen G.	Potashville S.D. 80	July 1, 1989
Hedley, Owen W.	Prince Albert Comp. High School	Dec. 9, 1989
Heese, Marjorie M.	Biggar S.D. 50	July 1, 1989
Helson, Angela H.	Moose Jaw S.D. 1	July 1, 1989
Hill, Elaine P.	Saskatoon S.D. 13	July 1, 1989
Hnatiuk, Rose	Saskatoon S.D. 13	July 1, 1989
Hobbs, Dorothy J.	Tisdale S.D. 53	July 1, 1989
Holash, Nicholas J.	Regina R.C.S.S.D. 81	July 1, 1989
Holswick, Marianne	Davidson S.D. 31	July 1, 1989
Hopkins, Robert J.	Saskatoon S.D. 13	July 1, 1989
Hruska, Sr. Mary M.	Regina R.C.S.S.D. 81	July 1, 1989
Huber, Helen P.	Wilkie S.D. 59	July 1, 1989
Hunt, Dennis	Saskatoon S.D. 13	Feb. 1, 1990
Irish, Lois E.	Saskatoon S.D. 13	July 1, 1988
Isaak, David R.	Tisdale S.D. 53	July 1, 1989
Jasken, Hedwig	Humboldt Rural S.D. 47	July 1, 1989
Kabanuk, Edward M.	Saskatoon S.D. 13	July 1, 1989
Kearnan, Anne	Saskatoon West S.D. 42	July 1, 1989
Kerber, Alice E.	Saskatoon S.D. 13	July 1, 1989
Killick, Elma K.	St. Henry's R.C.S.S.D. 5	July 1, 1989
Kinney, Leah G.	Moose Jaw S.D. 1	July 1, 1989
Kissack, Robert	Swift Current S.D. 94	July 1, 1989
Klein, Jacob	Oxbow S.D. 51	July 1, 1989
Knight, Mildred L.	North Battleford S.D. 103	July 1, 1989
Kobrynsky, Lillian	Canora S.D. 37	June 19, 1990
Korchynos, Walter	Kamsack S.D. 35	July 1, 1989
Kostiuk, Joan O.	St. Paul's R.C.S.S.D. 20	July 1, 1989
Kraft, Jacob	Wilkie S.D. 59	July 1, 1989
Krause, Waldemer	Saskatoon S.D. 13	July 1, 1989
Krochenski, Sr. Valerie	Yorkton R.C. 86	July 1, 1987
Krotenko, Samuel H.	Melville Comp. S.B.	July 1, 1989
Kurylo, Sr. Marie	Yorkton R.C.S.S.D. 32	May 25, 1989
Kuyek, Alvin	Regina S.D. 4	July 1, 1989
Labach, Edward A.	Regina S.D. 4	July 1, 1989
Labossiere, Elsie	St. Paul's R.C.S.S.D. 20	July 1, 1989
Lahti, Russell D.	Ile-A-La-Crosse S.D. 112	July 1, 1989
Laube, Evangeline R.	Yorkton R.C.S.S.D. 86	July 1, 1989
Lecain, Edith M.	Regina S.D. 4	July 1, 1989
Leggett, Gladys J.	Kimberley S.D. 3	Dec. 6, 1985
Lengyel, Elizabeth J.	Wadena S.D. 46	July 1, 1989
Leslie, Norval T.	Radville S.D. 67	July 1, 1989
Leverton, Adeline T.	Moose Jaw R.C.S.S.D. 22	July 1, 1989
Lightfoot, John C.	Eastend S.D. 8	July 1, 1989
Linthicum, Sr. Beth M.	Egypt	Feb. 14, 1982
Lloyd, Ronald I.	Battle River S.D. 60	Nov. 11, 1989
Low, Elaine H.	Yorkdale S.D. 36	July 1, 1989
Lund, Doris E.	Prince Albert S.D. 3	Mar. 6, 1990
Lundgren, Gerald J.	Saskatoon S.D. 13	July 1, 1989

Table 2 continued

Name	Last Teaching Position	Date Granted
Luyben, Bernard W.	Northern Lights S.D. 113	July 1, 1989
Mahe, Isabelle T.	Regina R.C.S.S.D. 81	July 1, 1989
Manson, Grace G.	Saskatoon S.D. 13	July 1, 1989
Marchildon, Joseph R.	Prince Albert R.C.S.S.D. 6	July 1, 1989
Marshall, Grace N.	Thunder Creek S.D. 78	Dec. 23, 1989
Martin, Doris M.	Canora S.D. 37	July 1, 1989
Martin, Olga J.	Saskatoon S.D. 13	July 1, 1989
Mason, Arlene Y.	Swift Current S.D. 94	July 1, 1989
Mazur, Ernest L.	Canora S.D. 37	July 1, 1989
Mccuaig, Malcolm R.	Eastend S.D. 8	July 1, 1989
McDonald, Marion V.	Saskatoon S.D. 13	July 1, 1989
McGrath, Patricia H.	Regina R.C.S.S.D. 81	July 1, 1989
McMann, Chancey C.	Long Lake S.D. 30	Dec. 16, 1989
Mcmillan, Norman W.	Assiniboia S.D. 69	Feb. 5, 1981
Meckelborg, Edwin B.	St. Paul's R.C.S.S.D. 20	July 1, 1989
Meyer, Isobel E.	Lanigan S.D. 40	July 1, 1989
Meyer, Margaret	Herbert S.D. 79	July 1, 1989
Miller, Donna E.	Regina R.C.S.S.D. 81	July 1, 1989
Miller, Frank J.	Unity R.C.S.S.D. 88	July 1, 1989
Miller, Stanley E.	Regina S.D. 4	July 1, 1989
Milliken, Mary L.	Carlton Comp. High School	July 1, 1989
Moffat, James P.	Regina S.D. 4	July 1, 1989
Molnar, Ruth M.	Yorkton R.C.S.S.D. 86	July 1, 1989
Mountain, George	Melfort S.D. 100	July 1, 1989
Montgomery, Robert D.	Moose Jaw S.D. 1	July 1, 1989
Moore, Marjorie	Arcola S.D. 72	July 1, 1989
Morley, Nelda I.	Regina S.D. 4	July 1, 1989
Morlidge, Helen E.	Lloydminster R.C.S.S.D. 89	July 1, 1989
Morrissey, Sr. Susan P.	Regina R.C.S.S.D. 81	May 22, 1985
Morrow, Genevieve E.	Shamrock S.D. 38	July 1, 1989
Mossman, Walter P.	Prince Albert S.D. 3	July 1, 1989
Mueller, Laura M.	Regina S.D. 4	July 1, 1989
Muench, Alvin H.	Humboldt High School Division	July 1, 1989
Murias, Dorothy	Wadena S.D. 46	Dec. 16, 1989
Nelson, Ruby D.	Saskatoon S.D. 13	July 1, 1989
Nickel, Anton P.	Northern Lights S.D. 113	July 1, 1989
Nickorick, Mavis M.	Lloydminster S.D. 99	July 1, 1989
Norgaard, Barbara E.	Indian Head S.D. 19	July 1, 1989
Norys, Peter	Moose Jaw S.D. 1	July 1, 1989
Ochitwa, Orest P.	Regina S.D. 4	Dec. 22, 1989
Olafson, William G.	Moose Jaw S.D. 1	July 1, 1989
Olson, Conrad R.	Western Christian College	July 1, 1989
Ottmann, Donald E.	Shamrock S.D. 38	July 1, 1989
Paetsch, Raymond E.	Melfort S.D. 100	July 1, 1989
Page, Joan A.	Northern Lakes S.D. 64	July 1, 1989
Paluck, Jane M.	Regina R.C.S.S.D. 81	July 1, 1989
Park, Vera M.	Assiniboia S.D. 69	July 1, 1989
Pavier, Joan Y.	Thunder Creek S.D. 78	July 1, 1989
Pawliw, Joan P.	St. Paul's R.C.S.S.D. 20	July 1, 1989
Pek, Sr. Gisella M.	School Unit 59	July 1, 1989
Penner, Margaret	Northern Lakes S.D. 64	July 1, 1989
Peregoodoff, Mac	Carlton Comp. High School	July 1, 1989
Perozuk, Anne K.	Wakaw S.D. 48	July 1, 1989
Perret, Benoit S.	Wakaw S.D. 48	July 1, 1989
Perretvallee, Aline	Wadena S.D. 46	July 1, 1989
Peters, Erica E.	Sask. Valley S.D. 49	July 1, 1989

Table 2 continued

Name	Last Teaching Position	Date Granted
Phelan, Mary B.	Timberline S.D. 45	July 1, 1989
Pierce, Caroline A.	Saskatoon West S.D. 42	July 1, 1989
Poggemiller, Elizabeth E. L.	Rosetown S.D. 43	July 1, 1989
Popenia, Walter	Shamrock S.D. 38	July 1, 1989
Purse, Margaret M.	Regina S.D. 4	July 1, 1989
Quilichini, Edna V.	St. Gabriel's R.C.S.S.D. 23	July 1, 1989
Ralph, Wayne K.	Moose Jaw S.D. 1	July 1, 1989
Rath, Lucille A.	Humboldt Rural S.D. 47	July 1, 1989
Redl, Donald J.	Saskatoon S.D. 13	July 1, 1989
Rees, Graham	Assiniboia S.D. 69	July 1, 1989
Reeves, Rose E.	Potashville S.D. 80	Feb. 13, 1990
Rempel, Vincent W.	Swift Current Comp. H.S.	July 1, 1988
Rieser, Hazel M.	Turtleford S.D. 65	July 1, 1989
Roe, Elizabeth D.	Yorkdale S.D. 36	July 1, 1989
Roseborsky, Victoria	Yorkton S.D. 93	July 1, 1989
Rourke, Margery E.	Regina Admin. Board	Oct. 14, 1989
Roy, Bernadette C.	Moose Jaw R.C. 22	Mar. 3, 1978
Ryczak, William	Canora S.D. 37	July 1, 1989
Salen, Douglas M.	Prince Albert S.D. 3	July 1, 1989
Sander, Theresa M.	North Battleford S.D. 103	July 1, 1989
Sandvold, Ramona L.	Wood River S.D. 70	July 1, 1989
Sanguin, Phyllis A.	Parkland Regional College	July 1, 1989
Scherle, Genevieve I.	Prince Albert S.D. 3	July 1, 1989
Schmidt, Patricia R.	Turtleford S.D. 65	July 1, 1989
Schnitzler, Sr. Germaine M.	Gravelbourg S.D. 109	July 1, 1976
Schrader, Dorothea	Regina S.D. 4	July 1, 1989
Schultz, Loyal M.	Saskatoon S.D. 13	July 1, 1989
Schury, Joyce F.	Davidson S.D. 31	July 1, 1989
Schwedelsky, Shirley	Kerrobert S.D. 44	July 1, 1989
Segall, Edward	Moose Jaw S.D. 1	July 1, 1989
Selin, Alan B.	Biggar S.D. 50	July 1, 1989
Severson, Lyle H.	Moosomin S.D. 9	July 1, 1989
Sharma, Ram S.	Assiniboia S.D. 69	Feb. 1, 1990
Sharma, Satya P.	Oxbow S.D. 51	Sept. 12, 1989
Shukle, Jatinchandra	Estevan Rural S.D. 62	Dec. 23, 1989
Siemens, Phyllis C.	Northern Lights S.D. 113	Dec. 21, 1989
Siggelkow, Patricia M.	Borderland S.D. 68	Dec. 23, 1989
Silzer, Gottfried	Regina S.D. 4	July 1, 1989
Sizer, Vivian J.	Biggar S.D. 50	July 1, 1989
Slough, James E.	Regina S.D. 4	July 1, 1989
Smith, Florence J.	Cupar S.D. 28	July 1, 1989
Smith, Lyda M.	Regina S.D. 4	Sept. 6, 1989
Soltys, Marie E.	Regina S.D. 4	July 1, 1989
Spagrud, Marian J.	Borderland S.D. 68	July 1, 1989
Spicer, Thomas G.	Saskatoon S.D. 13	July 1, 1989
St. Pierre Kathleen	Hudson Bay S.D. 52	Sept. 5, 1984
Stadnek, Ardith J.	Hudson Bay S.D. 52	July 1, 1988
Stadnyk, Muroslow B.	North Battleford S.D. 103	July 1, 1989
Stange, Charlotte E.	Regina S.D. 4	July 1, 1989
Stecyk, Russell	Saskatoon S.D. 13	July 1, 1989
Stinka, Mary	Northern Lights S.D. 113	Nov. 24, 1989
Stobbe, John H.	Battle River S.D. 60	July 1, 1989
Strautman, Helen L.	Northern Lakes S.D. 64	July 1, 1989
Sukut, Gordon D.	Saskatoon S.D. 13	July 1, 1989
Svenson, Carl A.	Wadena S.D. 46	Dec. 16, 1989
Swick, Rita D.	Prince Albert S.D. 3	July 1, 1989

Table 2 continued

Name	Last Teaching Position	Date Granted
Tataryn, Sr. Joachim M.	Yorkton R.C.S.S.D. 86	July 1, 1989
Tauh, Dev P.	Assiniboia S.D. 69	July 1, 1989
Taylor, Jean H.	Wawota S.D. 14	July 25, 1978
Tetarenko, Margaret E.	Biggar S.D. 50	July 1, 1989
Tetrault, Joseph L.	Saskatoon S.D. 13	Nov. 14, 1989
Thomas, Martha J.	Davidson S.D. 31	July 1, 1988
Toews, Walter J.	Saskatoon S.D. 13	July 1, 1989
Tomlinson, Douglas W.	Prince Albert S.D. 3	July 1, 1989
Toth, James A.	Regina S.D. 4	July 1, 1989
Tremblay, Monique M.	Wakaw S.D. 48	July 1, 1989
Trischuk, Ivor P.	Saskatoon East S.D. 41	July 1, 1989
Tyson, Linda A.	Saskatoon West S.D. 42	July 1, 1989
Tysowski, Natalie	Hudson Bay S.D. 52	July 1, 1989
Vokes, Gwenith	Humboldt High School Division	July 1, 1989
Volk, Jacob A.	Saskatchewan School Trustees Association	July 1, 1989
Wagner, Jeannine A.	Eastend S.D. 8	July 1, 1989
Wallace, Jane S.	Saskatoon S.D. 13	July 1, 1989
Watson, Marlene R.	Saskatoon S.D. 13	July 1, 1989
Weisbrot, Ruth M.	Cupar S.D. 28	July 1, 1989
Wickenheiser, Margaret G.	Maple Creek S.D. 17	Jan. 20, 1989
Wickenheiser, Oswald	North Battleford R.C. 16	July 1, 1989
Wilkins, Juanita G.	Swift Current S.D. 94	July 1, 1989
Williams, Mary E.	Wood River S.D. 70	July 1, 1989
Wipf, Myrtle J.	Saskatoon West S.D. 42	July 1, 1989
Wolfe, Lorine E.	Regina S.D. 4	July 1, 1989
Wollenberg, Dayle A.	Regina S.D. 4	July 1, 1989
Woznesensky, Blanche M.	Potashville S.D. 80	July 1, 1989
Zandee, Thomas C.	Weyburn S.D. 97	July 1, 1989
Zolkavich, William D.	Hudson Bay S.D. 52	July 1, 1989

**Table 2A
Teachers Granted an Annuity During the Year 1989-90**

Name	Last Teaching Position	Date Granted
Adamack, John	North Battleford S.D. 103	July 1, 1989
Bussiere, Sr. E.	Wakaw S.D. 48	Jan. 30, 1990
Byblow, Eudoxia D.	Northern Lights S.D. 113	July 1, 1989
Green, Betty Mae	Regina S.D. 4	May 7, 1990
Greffard, Jean I.	Wood River S.D. 70	June 1, 1990
Matich, Michael	Yorkton S.D. 93	July 1, 1989
McCallum, Erika L.	Saskatoon S.D. 13	Apr. 27, 1990
McLean, Catherine	Biggar S.D. 50	Mar. 25, 1990
Pilsner, John R.	Borderland S.D. 68	May 7, 1990
Rey, Wilhelmine K.	Broadview S.D. 18	May 8, 1990
Slotsve, Mary	Estevan S.D. 95	July 6, 1989
Teichrob, Henry	Regina S.D. 4	July 1, 1989
Unruh, Raymond E.	The Prairie West S.D. 75	May 4, 1990
Whelan, Errol A.	Swift Current Comp. S.B.	July 1, 1989
Wilke, Ruth M.	Prairie View S.D. 74	July 1, 1989
Wilmot, Anne	Estevan Rural S.D. 62	July 1, 1989

Table 2B**Teachers Granted a Disability Allowance During the Year 1989-90**

Name	Last Teaching Position	Date Granted
Acton, Constance M.	Regina S.D. 4	Mar. 3, 1990
Basran, Jagat S.	Biggar S.D. 50	July 1, 1989
Britton, Josephine E.	Meadow Lake S.D. 66	July 1, 1989
Brown, Elizabeth M.	Saskatoon S.D. 13	Jan. 31, 1990
Chenier, Bernard A.	St. Paul's R.C.S.S.D. 20	Apr. 5, 1990
Corkish, Joanne C.	Arcola S.D. 72	Mar. 1, 1990
Cornish, Darla J.	Moose Jaw S.D. 1	Mar. 9, 1990
Dorval, Shirley E.	Northern Lakes S.D. 64	Sept. 1, 1989
Drozdz, Bernice M.	Kindersley S.D. 34	Mar. 3, 1990
Everett, Thomas R.	Meadow Lake S.D. 66	Dec. 23, 1989
Forest, Real J.	Gravelbourg S.D. 109	Dec. 21, 1989
Fox, Reginald B.	St. Paul's R.C.S.S.D. 20	Nov. 11, 1989
Fraser, Edgar	Leader S.D. 24	July 1, 1989
Gervais, Jean Claude	Wood River S.D. 70	Oct. 17, 1989
Goertz, Inga V.	Regina S.D. 4	July 1, 1989
Gold, Alberta G.	Ile-A-La-Crosse S.D. 112	July 1, 1989
Gosselink, Lynn M.	Swift Current S.D. 94	Mar. 8, 1990
Higginson, Michael J. S.	Kindersley S.D. 34	Feb. 21, 1990
Labelle, Veronica E.	St. Olivier R.C.S.S.D. 12	Feb. 10, 1990
Leavins, Barbara L.	The Prairie West S.D. 75	May 12, 1990
Lendzyk, Nicholas J.	Tiger Lily S.D. 54	June 1, 1989
Lovering, Arnold R.	Regina R.C.S.S.D. 81	Mar. 31, 1990
Macalalad, Pablo M.	Maple Creek S.D. 17	Oct. 18, 1989
McShane, Dale E.	Blaine Lake S.D. 57	July 1, 1989
Medwid, Wayne A.	Yorkdale S.D. 36	Mar. 8, 1990
Monroe, Elaine A.	Northern Lights S.D. 113	July 1, 1989
Mossing, Wendell D.	Buffalo Plains S.D. 21	June 9, 1989
Musleh, Shawki G.	Moosomin S.D. 9	Dec. 14, 1989
Mustard, Lorne G.	Parkland S.D. 63	July 1, 1989
Olson, Ruth B.	Prince Albert S.D. 3	Mar. 1, 1990
Omness, Maureen D.	Blaine Lake S.D. 57	Apr. 19, 1989
Oppeboen, Myrna L.	Regina S.D. 4	Feb. 23, 1990
Pobran, Nydia D.	Blaine Lake S.D. 57	Feb. 8, 1990
Sadler, Audrey A.	Saskatoon S.D. 13	Feb. 14, 1990
Sapara, Bruce J.	Nipawin S.D. 61	July 1, 1989
Schindel, Henry G.	Yorkton S.D. 93	Jan. 6, 1990
Scotton, Richard C.	Wilkie S.D. 59	Sept. 28, 1989
Semkiw, Coral M.	Prince Albert Rural S.D. 56	Mar. 2, 1990
Smith, Anne M.	Regina S.D. 4	May 16, 1990
Stoneouse, Rhonda A.	Eston-Elrose S.D. 33	Dec. 9, 1989
Thomas, Cameron L.	Regina S.D. 4	Feb. 22, 1990
Tysowski, Stanley E.	Kamsack S.D. 35	Feb. 8, 1990
Vaudner, Betty J.	Deer Park S.D. 26	July 1, 1989
Weightman, Dermot J.	Regina S.D. 4	May 18, 1990
Wiebe, Roberta J.	Moose Jaw S.D. 1	July 1, 1989
Willoughby, Raymond W.	Parkland S.D. 63	Dec. 8, 1989
Wilson, Jacqueline R.	Saskatoon S.D. 13	June 13, 1989
Wilson, Phyllis A.	Saskatoon S.D. 13	Dec. 16, 1989
Zimbaluk, Daniel D.	Regina S.D. 4	Apr. 12, 1989

Table 2C**Dependants of Deceased Teachers Granted an Allowance
During the Year 1989-90**

Name	Last Teaching Position	Date Granted
Berry, Guy H.	Spiritwood R.C.S.S.D. 82	July 16, 1989
Hrebenik, Eugenie M.	Yorkdale S.D. 36	Sept. 17, 1989
Keller, Merva D.	Prince Albert Rural S.D. 56	Aug. 29, 1989
Norris, John	S.I.A.S.T. Kelsey Campus	Apr. 29, 1989
Patenaude, Christine J.	Wadena S.D. 46	Dec. 13, 1989
Roschker, Gunter	North Battleford S.D. 103	Aug. 7, 1989
Tataryn, Wayne P.	Shaunavon S.D. 71	Mar. 28, 1990
Watkin, Glynn P.	Cupar S.D. 28	Nov. 3, 1989
Wiebe, Melvin	Sask. Valley S.D. 49	Nov. 23, 1989
Wilvers, Irene G.	Arcola S.D. 72	May 2, 1990

Table 3**Disability Removed, 1989-90**

Name	File Number	Date of Allowance	Date Discontinued	Meeting at Which Reported
Beardsworth, Roger	40228	Mar. 11, 1988	Aug. 31, 1989	Sept. 13, 1989
Berg, Gerald P.	20439	May 9, 1987	Dec. 1, 1989	Jan. 25, 1990
Chartrand, Rose A.	14178	Dec. 19, 1984	June 30, 1989	Sept. 13, 1989
Cherry, Marlene J.	40319	Apr. 21, 1989	June 30, 1989	Sept. 13, 1989
Collins, Judy M.	40322	Apr. 21, 1989	Sept. 1, 1989	Sept. 13, 1989
Cornish, Darla J.	40141	Mar. 9, 1990	July 1, 1989	May 23, 1990
Friebe, Alea M.	14121	Jan. 6, 1984	Nov. 30, 1989	Dec. 7, 1989
Hackl, Derril P.	26820	Apr. 5, 1989	Aug. 31, 1989	Sept. 13, 1989
Lyon, Douglas A.	19214	May 29, 1986	Aug. 31, 1989	Sept. 13, 1989
Mcilwrick, Charles E.	40250	Apr. 29, 1988	Aug. 31, 1989	Sept. 13, 1989
Rambally, Dandy R.	40246	Apr. 7, 1989	Aug. 31, 1989	Sept. 13, 1989
Rudd, Peter M.	40130	June 22, 1984	Aug. 31, 1989	Sept. 13, 1989
Steuart, Donald M.	40320	Mar. 2, 1989	Dec. 31, 1989	Mar. 13, 1990
Vallee, Rev. Herve	24780	Dec. 17, 1987	May 31, 1989	Jan. 25, 1990
Wallace, Jane S.	5174	Oct. 28, 1987	June 30, 1989	Sept. 13, 1989
Weightman, Dermot J.	40307	May 17, 1989	Sept. 1, 1989	Sept. 13, 1989
Wickenheiser, Oswald	14828	July 1, 1986	June 30, 1989	Sept. 13, 1989
Wilson, Jacqueline R.	40357	June 13, 1989	Sept. 1, 1989	Sept. 13, 1989
Wilson, Phyllis A.	40383	Dec. 16, 1989	Jan. 31, 1990	Jan. 25, 1990
Zoller, Ronald H.	21106	Dec. 8, 1988	Aug. 31, 1989	Sept. 13, 1989

Table 4
Deceased Superannuated Teachers, 1989-90

Name	File Number	Grounds for Retirement	Date of Superannuation		Date of Death		Meeting at Which Reported		
Angeloni, Patrick	40105	Age & Service	July	1, 1985	Feb.	6, 1990	March	13, 1990	C
Armstrong, Roy H.	27	Age & Service	July	1, 1962	Apr.	14, 1990	June	27, 1990	C
Ast, Ralph	15841	Age & Service	July	1, 1973	Dec.	14, 1989	March	13, 1990	C
Atkins, James F.	8913	Age & Service	July	1, 1967	Oct.	26, 1989	March	13, 1990	
Barbour, Richard J.	17141	Age & Service	July	1, 1974	July	15, 1989	Sept.	13, 1989	C
Batty, Edith M.	5155	Age & Service	Nov.	21, 1969	July	2, 1989	Sept.	13, 1989	
Baudais, Greta H.	9749	Age & Service	Feb.	14, 1978	Nov.	22, 1989	March	13, 1990	C
Broad, Edith	94009	Age & Service	July	1, 1976	May	10, 1989	Sept.	13, 1989	
Brown, Joseph H.	1936	Age & Service	July	1, 1976	Aug.	18, 1989	Oct.	26, 1989	C
Burgess, Pearl	14129	Age & Service	July	1, 1967	Dec.	29, 1989	March	13, 1990	
Calmuskey, Nicephorus	2760	Age & Service	March	25, 1957	Feb.	16, 1989	Oct.	26, 1989	
Chase, Charles E.	40024	Age & Service	July	1, 1976	July	14, 1989	Jan.	25, 1990	
Churchill, Margaret A.	8605	Age & Service	July	1, 1971	June	9, 1989	Sept.	13, 1989	C
Clarke, Lorna M.	1550	Age & Service	July	1, 1973	May	20, 1990	June	27, 1990	
Coghlan, Hazel I.	16314	Age & Service	July	19, 1959	Dec.	20, 1989	March	13, 1990	
Conley, Hootsie	2253	Age & Service	July	1, 1985	Apr.	30, 1989	Sept.	13, 1989	C
Demaer, Frederick J.	11181	Age & Service	July	1, 1974	Apr.	27, 1989	Sept.	13, 1989	
Desrosiers, Joseph T.	8928	Age & Service	July	1, 1978	Apr.	4, 1990	June	27, 1990	
Diakiw, Gordon	3813	Age & Service	July	1, 1985	July	24, 1989	Sept.	13, 1989	C
Dodge, Frederick	93350	Age & Service	July	1, 1971	May	31, 1989	Sept.	13, 1989	
Donegan, Patrick	19371	Age & Service	July	1, 1978	Aug.	7, 1989	Oct.	26, 1989	
Fieldsend, Kate V.	2605	Age & Service	July	1, 1970	June	17, 1989	Sept.	13, 1989	C
Fodor, Edward	6236	Age & Service	July	1, 1976	Nov.	27, 1988	Jan.	25, 1990	
Fofonoff, Joseph N.	79	Age & Service	July	1, 1976	Nov.	16, 1989	March	13, 1990	
Fritz, Mary	14731	Age & Service	July	1, 1968	Feb.	25, 1990	Apr.	12, 1990	
Gervais, Jean Claude	40382	Disability	Oct.	17, 1989	Apr.	14, 1990	June	27, 1990	C
Gray, Norma	6162	Age & Service	July	1, 1969	Dec.	25, 1989	March	13, 1990	
Green, Margaret E.	7798	Age & Service	July	1, 1963	Dec.	26, 1989	Apr.	12, 1990	
Greenwood, James T.	18979	Age & Service	July	1, 1971	Dec.	14, 1989	March	13, 1990	C
Haacke, William C.	3188	Age & Service	July	1, 1964	Apr.	6, 1990	May	23, 1990	C
Hall, Jessie	8876	Age & Service	July	1, 1968	Feb.	17, 1990	June	27, 1990	
Hamm, Evelyn V.	5520	Age & Service	July	1, 1980	Nov.	18, 1989	Jan.	25, 1990	
Hargrave, Mary M.	19277	Age & Service	Dec.	29, 1976	Oct.	20, 1989	Dec.	7, 1989	
Harris, Edward N.	1239	Disability	Feb.	3, 1976	July	3, 1989	Sept.	13, 1989	C
Hellman, Rev. Jerome	21791	Disability	July	1, 1978	June	25, 1989	Oct.	26, 1989	
Hiebert, Janet H.	15100	Age & Service	July	2, 1978	Nov.	9, 1989	Apr.	12, 1990	
Hoge, Waldo E.	93564	Age & Service	Jan.	1, 1970	June	2, 1989	Sept.	13, 1989	
Holland, Edmund H.	15108	Age & Service	July	1, 1968	Jan.	7, 1990	March	13, 1990	C
Holmes, Elmer W.	9234	Age & Service	July	1, 1971	Aug.	3, 1989	Dec.	7, 1989	
Howard, Charles F.	40061	Age & Service	July	1, 1974	Apr.	3, 1990	June	27, 1990	C
Ingram, Viola R.	6883	Age & Service	July	1, 1969	Dec.	28, 1989	March	13, 1990	C
Jess, Grace D.	61	Age & Service	July	1, 1969	Jan.	11, 1990	Apr.	12, 1990	C
Ker, Dorothy A.	7528	Age & Service	Jan.	1, 1960	June	13, 1989	Sept.	13, 1989	
King, Gordon G.	16634	Disability	Apr.	15, 1978	Sept.	21, 1989	Dec.	7, 1989	
Kosmynka, Michael	15776	Age & Service	July	1, 1982	Dec.	12, 1989	Jan.	25, 1990	C
Krushelniski, Loretta V.	20580	Disability	July	1, 1988	Dec.	31, 1989	March	13, 1990	C
Kyba, John P.	3413	Age & Service	July	1, 1971	Sept.	7, 1989	Oct.	26, 1989	C
Laventure, Austin	4129	Age & Service	July	1, 1983	Oct.	6, 1989	Oct.	26, 1989	
Leier, Anthony J.	10459	Age & Service	July	1, 1969	Dec.	3, 1989	Jan.	25, 1990	C
Lifeso, Edna L.	4862	Age & Service	Oct.	19, 1965	Nov.	11, 1989	Apr.	12, 1990	
Linder, Ernest	4548	Age & Service	July	1, 1962	Nov.	4, 1988	Jan.	25, 1990	
Linnen, Robert F.	6622	Age & Service	July	1, 1964	Feb.	25, 1990	May	23, 1990	C
MacDonald, Hanford J.	3712	Age & Service	July	1, 1974	Nov.	26, 1989	Jan.	25, 1990	C
MacDonald, Nellie F.	7439	Age & Service	July	1, 1949	Dec.	13, 1989	Jan.	25, 1990	
MacDonald, Percy L.	7315	Age & Service	July	1, 1974	Apr.	21, 1989	Sept.	13, 1989	C

Table 4 continued

Name	File Number	Grounds for Retirement	Date of Superannuation	Date of Death	Meeting at Which Reported
Malcolm, W. Edith	4280	Age & Service	July 1, 1963	Feb. 16, 1990	May 23, 1990
Martin, Juliette R.	14418	Disability	Oct. 5, 1973	Oct. 14, 1989	Dec. 7, 1989
McCready, Eleanor H.	3355	Age & Service	July 1, 1968	Aug. 20, 1989	Oct. 26, 1989 C
McDowell, Olive	8085	Disability	July 14, 1951	Aug. 20, 1989	Jan. 25, 1990
McGowan, Alvin L.	10527	Age & Service	Feb. 20, 1971	May 5, 1990	June 27, 1990 C
McGowan, Freda A.	3234	Age & Service	July 1, 1974	Jan. 14, 1990	March 13, 1990
McGowan, Mabel	26272	Age & Service	July 1, 1974	Aug. 22, 1989	Oct. 26, 1989 C
McMaster, Minnie	4765	Age & Service	July 1, 1947	Sept. 28, 1989	Oct. 26, 1989
Mess, Ruby	2092	Age & Service	June 1, 1973	July 7, 1989	Sept. 13, 1989
Michayluk, Demitro	3121	Age & Service	July 1, 1970	Jan. 2, 1990	March 13, 1990 C
Mitchell, John J.	1436	Age & Service	July 1, 1960	Nov. 14, 1989	Dec. 7, 1989
Morrison, Donald A.	9344	Age & Service	July 1, 1972	Dec. 29, 1989	March 13, 1990 C
Norgord, Evelyn	6067	Age & Service	July 2, 1968	Nov. 19, 1989	March 13, 1990
Nostbakken, Elsie	2227	Age & Service	July 1, 1976	Oct. 14, 1989	Dec. 7, 1989 C
Nowakowski, Steve L.	97101	Age & Service	July 1, 1980	June 1, 1989	Sept. 13, 1989
Olson, Martha	16039	Age & Service	Dec. 22, 1977	May 5, 1989	Sept. 13, 1989 C
Pauls, John	15283	Age & Service	July 1, 1972	Dec. 22, 1989	March 13, 1990 C
Pederson, Norah	8762	Age & Service	Apr. 23, 1976	Feb. 11, 1990	Apr. 12, 1990 C
Pomeroy, Edith E.	1025	Age & Service	July 1, 1977	Aug. 14, 1989	Sept. 13, 1989
Propp, David	8703	Age & Service	July 1, 1973	Oct. 25, 1989	Dec. 7, 1989 C
Randall, Helen R.	40155	Age & Service	May 1, 1978	Aug. 23, 1989	Oct. 26, 1989
Rathwell, Lawrence	2463	Age & Service	July 1, 1952	Apr. 16, 1989	Sept. 13, 1989
Roberts, Doris M.	4503	Age & Service	July 1, 1967	Dec. 17, 1989	March 13, 1990
Rollin, Vera	11752	Age & Service	July 1, 1980	Sept. 19, 1989	Dec. 7, 1989
Romanuik, Zenon L.	5734	Disability	Nov. 2, 1976	March 1, 1990	Apr. 12, 1990
Sawadsky, Henry R.	11691	Age & Service	July 1, 1973	Jan. 22, 1990	March 13, 1990
Shank, Edna E.	4219	Age & Service	July 1, 1976	Feb. 14, 1990	Apr. 12, 1990
Shaw, Langford	9648	Age & Service	July 1, 1971	Aug. 31, 1989	Oct. 26, 1989 C
Smith, Mary C.	3984	Age & Service	Aug. 29, 1967	Jan. 19, 1990	Apr. 12, 1990
Spencer, Leila M.	6115	Age & Service	July 1, 1972	May 23, 1989	Sept. 13, 1989
Sr. Brockman, Audrey D.	1403	Age & Service	July 1, 1969	Sept. 7, 1989	Oct. 26, 1989
Sr. Gareau, Rose	12424	Age & Service	Aug. 17, 1980	June 9, 1989	Sept. 13, 1989
Sr. Menage, Leone	19351	Age & Service	July 1, 1970	Oct. 1, 1989	Dec. 7, 1989
Stephenson, Elizabeth H.	13814	Age & Service	July 1, 1976	March 27, 1990	June 27, 1990
Steuart, Dorothy H.	7197	Age & Service	July 1, 1964	July 18, 1989	Oct. 26, 1989
Stirling, Mae E.	4233	Age & Service	July 1, 1973	Dec. 7, 1989	Jan. 25, 1990 C
Taylor, Annie	14891	Age & Service	July 2, 1954	Nov. 11, 1989	Dec. 7, 1989
Thompson, Marie C.	11004	Age & Service	July 1, 1978	July 2, 1989	Sept. 13, 1989
Thorson, Agnes T.	928	Age & Service	July 1, 1966	Feb. 22, 1990	May 23, 1990
Toth, Rev. John T.	27353	Age & Service	July 1, 1982	March 16, 1990	June 27, 1990
Tripp, Isabel M.	1870	Age & Service	July 1, 1977	Apr. 17, 1990	June 27, 1990 C
Tripp, Roberta F.	2726	Age & Service	July 1, 1971	Aug. 5, 1989	Oct. 26, 1989 C
Wickett, Mary A.	12580	Age & Service	July 1, 1976	Feb. 23, 1990	May 23, 1990
Wiebe, Alice M.	17262	Age & Service	May 1, 1972	Feb. 16, 1990	Apr. 12, 1990
Wilson, Isabell E.	4985	Age & Service	July 1, 1966	March 31, 1990	May 23, 1990
Worsley, Dorothy M.	10260	Age & Service	July 1, 1982	Dec. 18, 1989	May 23, 1990
Young, Cecil D.	5650	Age & Service	July 1, 1981	March 15, 1990	June 27, 1990
Young, Howard E.	5576	Age & Service	July 10, 1970	Aug. 15, 1989	Oct. 26, 1989 C

C - Allowance continued to surviving spouse

D - Allowance continued to dependent children

Table 5
Deceased Teachers, 1989-90

Name	Last Regular Teaching Position	Date of Death
Beamish, Margaret E.	Melville Comp. S.B.	Aug. 4, 1989
Berry, Guy H.	Spiritwood R.C.S.S.D. 82	July 15, 1989
Bonneville, Irene	Wadena S.D. 4	Jan. 17, 1990
Brandback, Margaret R.	Assiniboia S.D. 69	March 13, 1990
Hrebenik, Eugenie M.	Yorkdale S.D. 36	Sept. 16, 1989
Jodoin, Annabel G.	Meadow Lake S.D. 66	Feb. 18, 1990
Keller, Merva D.	Prince Albert Rural S.D. 56	Aug. 28, 1989
Lehtonen, Allan E.	Maple Creek S.D. 17	June 4, 1989
Lovell, Marcia A.	Regina S.D. 4	May 29, 1989
Oliver, Eleanor A.	Rosetown S.D. 43	Jan. 30, 1990
Patenaude, Christine J.	Wadena S.D. 46	Dec. 12, 1989
Roschker, Gunter	North Battleford S.D. 103	Aug. 6, 1989
Russell, Robert	Assiniboia S.D. 69	July 16, 1989
Smith, Barbara A.	Kindersley S.D. 34	Jan. 8, 1990
Sweeney, Eleanor B.	Turtleford S.D. 65	Jan. 24, 1990
Tataryn, Wayne P.	Shaunavon S.D. 71	March 27, 1990
Tyacke, Judith J.	Tiger Lily S.D. 54	Jan. 23, 1990
Watkin, Glynn P.	Cupar S.D. 28	Nov. 2, 1989
Wiebe, Melvin	Sask. Valley S.D. 49	Nov. 24, 1989

Table 5A
Information on Deceased Teachers, 1989-90

File Number	Last Yearly Salary	Age	Contributions and Interest		Refund (Interest Included)
			Teacher	Government	
Alpha	\$46,103.00	53	\$44,484.27	\$32,040.31	\$44,484.27
Alpha	28,598.80	50	35,821.20	21,113.21	35,821.20
Alpha	40,969.82	44	25,283.40	23,098.10	25,283.40
Alpha*	27,046.00	23	263.30	263.30	253.68
Alpha	24,394.00	42	32,967.77	16,624.32	32,967.77
Alpha	18,238.00	41	451.99	422.31	288.38
2969	7,012.80	61	623.15	1,508.07	623.15
3789	32,187.07	57	49,250.59	22,133.29	0
4830	52,819.54	53	64,061.55	29,772.01	0
6602	38,301.00	57	42,200.21	13,270.66	0
6818	5,700.00	55	5,455.68	0	5,455.68
23334	22,032.40	81	2,761.69	2,205.06	1,483.59
40369*	41,191.60	40	29,397.63	29,397.63	0
40372	43,454.60	34	32,287.47	26,876.08	0
40378	41,281.20	55	43,038.54	26,760.49	0
40390	45,652.00	46	53,721.32	32,533.11	0
40394	28,598.00	43	17,453.22	15,487.31	0
40402	41,930.00	40	46,765.04	31,335.90	0
40418	41,930.00	43	39,276.10	24,620.29	0

* Deceased Annuity Teachers

Table 6
Information On Age and Service Allowances Granted During
the Year 1989-90

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
337	\$53,543.10	\$ 77,898.91	\$37,716.84	50	30.06	\$31,443.60	GF
377	76,289.00	117,195.76	53,800.91	61	38.04	52,237.32	GF
396	55,880.96	79,177.79	39,862.40	51	30.00	32,773.20	GF
428	53,829.54	85,352.21	39,025.64	59	33.00	36,307.92	GF
585	29,034.00	51,124.83	19,878.68	55	35.01	20,589.36	AF
777	39,836.00	36,492.44	25,796.02	65	18.03	13,946.04	G
932	41,297.70	58,806.41	22,881.63	56	27.58	20,285.52	AF
1048	17,552.00	4,732.59	48.77	64	10.40	998.40	G
1304	31,691.80	39,893.16	20,565.26	64	26.57	19,693.92	GF
1308	28,598.00	43,568.39	19,573.61	52	30.12	17,554.08	GF
1437	43,454.60	68,084.91	31,064.13	58	33.62	30,076.20	GF
1782	28,156.80	45,816.28	18,701.88	58	34.96	21,014.52	GF
1875	43,454.60	72,201.21	31,461.62	53	32.22	27,879.60	AF
2062	41,281.20	67,017.88	29,310.29	51	33.00	27,156.84	GF
2095	89,413.80	95,163.46	50,317.91	60	31.82	44,157.96	GF
2470	28,156.80	42,778.67	18,702.30	57	31.16	16,809.96	G
2489	28,156.80	45,362.71	18,701.44	55	31.90	18,780.00	GF
2732	44,070.68	74,672.80	31,400.47	56	35.00	31,149.60	GF
2912	28,156.80	43,202.40	18,701.00	53	31.02	18,063.12	GF
3126	41,281.20	57,302.90	29,417.77	61	33.95	26,822.64	A
3135	41,281.20	52,745.18	25,869.22	60	32.73	28,448.52	GF
3289	55,117.00	75,175.45	37,926.88	51	30.05	32,485.44	GF
3375	15,000.00	10,016.83	11.35	65	13.69	2,000.76	G
3381	41,281.20	36,237.92	24,313.10	56	21.78	18,257.52	GF
3489	28,574.74	12,436.73	7,308.33	57	21.62	9,769.20	GF
3570	52,351.76	81,030.60	37,801.93	59	31.00	32,469.92	GF
3696	48,235.29	76,812.81	34,370.48	54	35.00	33,571.20	GF
3781	46,103.00	71,562.63	33,201.95	53	30.07	27,584.40	AF
3812	43,454.60	61,980.85	31,065.69	51	31.18	26,971.32	GF
3815	41,281.20	50,215.94	29,310.80	59	25.24	22,201.80	GF
3825	41,281.20	48,393.08	29,309.42	56	23.95	20,635.56	GF
3831	44,136.00	79,650.49	33,070.65	55	34.61	30,652.92	GF
3847	31,691.80	49,517.14	20,797.96	52	30.38	19,581.24	GF
3882	41,281.20	37,969.75	23,588.69	58	23.12	41,281.20	GF
3977	45,399.00	69,119.17	32,801.34	54	30.07	26,355.96	AF
4072	46,103.00	70,735.32	33,202.71	51	30.00	27,493.20	GF
4094	19,700.00	22,277.10	.00	65	19.17	4,795.08	G
4188	30,000.00	28,312.05	2,449.28	59	20.00	11,506.80	GF
4202	41,281.20	66,497.57	29,309.47	55	35.21	29,239.80	AF
4295	53,513.42	92,916.17	39,232.02	62	37.00	38,752.56	GF
4309	58,187.67	87,163.86	40,720.17	52	32.00	35,776.80	GF
4521	40,786.76	49,436.80	27,146.00	56	27.58	23,155.92	GF
4528	55,095.20	85,308.45	40,327.07	56	33.00	36,400.20	GF
4691	18,238.00	10,700.39	5,907.92	58	20.93	10,921.68	GF
4737	41,281.20	67,688.38	29,426.72	53	31.24	25,960.20	GF
4850	28,156.80	45,885.53	18,700.14	55	34.00	19,847.88	GF
4870	41,281.20	55,172.71	28,955.02	53	31.09	25,956.96	GF
4960	43,454.60	83,163.13	34,602.38	56	35.21	30,903.24	GF
5028	28,156.80	43,804.01	18,700.14	60	34.98	21,447.72	GF
5174**	40,308.00	.00	.00	56	29.77	24,443.16	GF
5195	33,204.40	32,689.89	22,444.35	57	20.01	14,421.36	AF
5203	42,442.83	53,579.43	24,921.17	55	28.94	24,614.16	AF
5256	46,103.00	69,297.86	33,339.47	54	30.06	28,087.44	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
5264	47,975.20	73,793.61	34,575.65	53	32.00	30,405.12	GF
5321	22,140.30	26,249.35	.00	60	23.09	9,594.48	AF
5549	43,454.60	63,848.99	30,454.90	55	35.13	30,755.28	GF
6101	41,281.20	69,796.80	29,309.81	54	34.69	28,903.44	GF
6109	28,156.80	37,894.30	18,700.20	60	27.14	17,055.36	GF
6797	48,248.60	74,933.41	34,267.33	52	33.24	31,311.12	AF
6835	26,739.94	26,206.37	.00	63	20.86	6,142.44	A
6995	41,281.20	55,885.15	29,309.81	56	29.90	25,326.60	GF
7053	21,101.64	17,139.37	2,311.57	60	20.00	5,760.84	A
7184	5,410.00	3,534.96	.00	65	12.95	1,243.20	G
7278	28,156.80	42,971.79	18,701.96	50	30.51	17,438.16	GF
7309	41,292.76	46,296.70	24,280.70	55	27.64	22,182.60	GF
7327	31,691.80	38,083.14	17,721.06	57	26.51	18,014.28	GF
7330	43,454.60	76,273.44	31,064.30	56	36.00	30,743.52	AF
7461	67,702.00	89,581.26	44,260.43	52	30.07	36,220.80	GF
7496	31,649.51	31,709.02	12,987.47	58	22.51	14,674.08	GF
7760	41,281.20	70,733.54	31,710.32	54	34.00	29,843.04	GF
7848	28,156.80	48,680.02	19,674.36	51	33.00	19,302.24	GF
7862	26,213.00	15,839.48	7,496.26	60	24.10	12,171.48	AF
7864	54,024.00	82,846.90	42,098.79	57	33.24	40,092.96	GF
8018	28,156.80	43,241.57	18,701.63	50	30.41	17,374.32	GF
8056	44,529.11	69,062.53	33,158.99	54	33.36	29,597.04	GF
8176	27,288.20	40,704.96	16,859.69	56	34.00	18,777.60	GF
8210	41,281.20	45,884.95	25,881.61	57	27.46	23,539.08	GF
8364	46,103.00	72,043.39	33,631.77	59	29.86	29,061.84	GF
8404	41,281.20	65,962.86	29,309.47	52	31.23	25,792.08	AF
8413	40,756.00	39,364.02	14,485.40	55	21.53	16,216.32	GF
8572	21,780.40	24,624.46	826.06	56	23.93	6,930.00	GF
8700	41,281.20	68,624.13	29,309.81	52	34.76	28,693.56	GF
8904	43,227.10	66,582.40	30,949.33	50	30.00	25,808.28	GF
8938	28,156.80	49,127.21	16,437.53	56	37.03	20,640.00	GF
8977	44,136.00	73,649.76	33,058.45	55	32.36	2,384.19	GF
9010	53,345.57	60,661.68	34,098.11	58	27.30	28,053.48	GF
9045	41,281.20	64,210.60	29,517.01	53	33.00	27,432.84	GF
9059	28,156.80	33,679.25	18,701.95	60	20.00	10,789.44	A
9079	28,156.92	28,858.81	9,143.70	57	22.50	12,747.84	GF
9095	41,281.20	59,892.77	29,309.81	53	35.00	28,924.32	AF
9097	41,281.20	48,087.35	29,309.47	57	22.56	19,697.28	AF
9110	41,281.20	49,791.50	27,740.35	56	28.76	24,410.76	GF
9188	28,156.00	32,658.81	12,698.78	60	23.55	14,298.36	GF
9207	14,073.20	17,027.19	.00	60	20.06	3,455.40	G
9394	31,691.80	53,770.01	21,440.45	55	37.00	22,835.64	GF
9405	43,454.60	70,400.85	31,066.62	52	33.00	28,577.04	GF
9463	88,339.03	93,300.32	53,724.38	53	31.55	49,887.60	G
9567	31,691.80	29,713.12	15,357.86	57	20.56	13,801.68	GF
9592	28,156.80	43,445.03	18,701.13	52	30.97	17,826.12	AF
9602	41,930.00	60,800.14	23,427.90	52	30.02	25,113.12	GF
9867	31,691.80	35,146.73	16,967.72	58	24.37	16,799.64	GF
9897	49,776.00	69,217.52	30,812.89	58	33.19	32,275.68	AF
9913	31,691.80	35,146.71	20,286.24	56	21.77	14,886.48	GF
10060	53,163.42	87,986.27	38,697.26	57	35.12	37,539.60	GF
10093	47,889.20	53,435.70	23,022.35	53	30.00	25,787.04	GF
10212	54,219.60	84,173.84	39,585.03	53	34.00	36,369.24	GF
10409	41,281.20	56,702.85	27,897.61	53	30.54	25,442.04	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
10415	2,800.00	5,144.61	.00	65	14.73	1,414.08	G
10494	46,829.62	51,946.50	7,499.15	55	29.04	20,445.72	AF
10637	52,389.70	81,506.29	40,235.52	55	29.92	30,351.96	GF
10739	47,073.60	77,949.29	34,227.46	53	34.00	31,928.64	AF
10865	33,886.00	53,810.93	23,873.51	54	35.19	23,781.96	AF
10911	28,156.80	45,576.20	18,702.31	58	35.16	28,156.80	GF
10914	44,401.50	77,160.44	32,361.24	55	35.00	30,915.36	GF
11040	26,238.16	27,928.42	11,287.65	57	20.03	9,752.64	GF
11136	56,981.00	83,702.71	41,350.80	53	31.00	34,695.00	GF
11155	46,103.00	85,859.59	33,239.78	62	40.48	34,018.20	AF
11296	41,783.90	39,380.41	26,645.29	56	20.01	17,587.56	GF
11312	31,679.42	31,721.48	16,398.30	54	20.00	13,137.12	GF
11448	27,288.20	29,912.15	16,069.72	59	22.51	13,491.48	GF
11507	45,041.52	79,250.27	32,567.43	58	39.00	30,193.20	A
11564	28,156.80	42,056.42	20,059.23	55	28.30	17,673.96	GF
11591	6,299.81	10,848.39	.00	65	18.15	2,222.16	G
11670	28,156.80	40,211.76	18,699.94	64	30.00	16,182.00	G
11714	41,281.20	68,270.32	29,309.67	59	35.41	29,793.96	AF
11784	46,103.00	73,618.82	33,203.22	56	32.62	30,553.68	GF
12022	43,454.60	58,567.57	30,453.92	52	30.04	26,203.68	GF
12035	45,746.00	70,649.48	34,164.17	53	31.40	28,545.00	GF
12093	41,281.20	63,113.28	29,309.99	51	31.61	26,036.64	GF
12111	31,691.80	41,506.69	21,200.00	54	28.23	18,588.12	GF
12266	16,089.60	5,222.46	118.55	64	10.30	988.80	G
12482	57,387.00	95,781.11	43,050.39	60	37.24	41,247.24	GF
12499	50,086.60	76,726.36	26,988.93	56	34.39	34,201.92	GF
12680	41,281.20	66,648.70	29,310.29	53	34.00	28,173.72	GF
12721	41,281.20	53,989.82	24,329.84	54	35.00	29,069.88	GF
12730	46,103.00	72,982.41	33,202.76	58	30.01	28,420.68	GF
12811	28,156.80	37,443.42	18,701.68	56	26.90	16,214.04	GF
12839	43,454.60	66,248.13	35,103.58	62	34.98	33,384.96	GF
12883	79,780.00	114,027.65	53,804.86	59	38.15	50,172.84	GF
13081	31,691.80	41,816.27	21,561.39	54	27.00	17,849.52	GF
13091	41,281.20	71,226.21	33,325.49	50	31.00	27,897.36	GF
13103	2,907.26	.00	.00	65	10.42	1,000.32	A
13282	41,281.00	34,417.61	18,964.87	55	20.03	17,272.92	GF
13381	41,281.00	60,627.11	29,309.71	60	35.81	30,110.76	GF
13400	28,156.80	43,566.07	18,700.46	51	30.61	17,653.44	GF
13410	31,692.80	46,040.56	21,561.86	50	30.00	19,219.32	GF
13497	47,864.15	1,880.03	34,258.01	67	29.21	26,216.88	A
13665	31,691.80	25,608.72	12,313.28	55	20.00	13,104.36	GF
13739	43,454.60	55,286.19	30,800.26	60	37.64	31,667.40	AF
14033	41,666.40	35,277.68	13,684.50	59	20.73	13,532.40	A
14042	6,750.00	18,773.76	.00	65	19.53	2,366.28	A
14064	41,281.20	49,656.97	28,085.93	56	22.33	19,322.04	GF
14121**	25,763.87	.00	.00	59	26.82	11,094.96	G
14178**	8,096.25	.00	.00	59	24.72	13,300.80	AF
14288	41,422.76	43,291.72	17,867.58	56	25.45	21,181.80	GF
14357	41,281.20	40,421.25	22,186.70	55	23.76	19,755.00	GF
14366	44,133.32	62,066.50	32,487.89	49	30.93	27,785.40	AF
14392	28,257.96	31,051.37	18,777.28	59	22.41	14,499.48	AF
14471	53,539.72	45,885.35	20,533.34	54	30.00	24,870.12	GF
14615	43,454.60	55,207.74	30,082.63	59	30.36	27,353.40	GF
14700	53,309.39	93,969.75	39,538.50	59	40.41	37,183.32	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
14708	8,700.00	18,379.27	.00	64	15.00	2,301.00	A
14782	43,656.92	71,667.67	31,112.03	56	35.00	30,925.44	GF
14828**	44,175.40	.00	.00	57	30.25	26,430.12	GF
14909	15,106.00	12,639.18	.00	64	16.39	7,461.36	GF
15002	41,281.20	66,315.09	29,327.18	56	31.00	26,142.12	GF
15052	28,155.00	46,715.92	18,701.74	58	34.79	20,919.00	GF
15132	48,550.46	75,864.18	34,694.33	49	31.00	29,179.92	AF
15297	7,513.14	7,463.07	.00	64	11.40	5,123.88	GF
15387	28,156.80	23,483.65	4,492.58	60	21.00	8,765.64	AF
15618	45,199.30	69,039.53	31,412.77	58	31.99	29,368.44	GF
15872	47,166.90	77,025.17	34,475.03	56	33.00	31,503.24	GF
15881	50,713.30	76,849.04	36,932.62	60	29.00	30,710.76	GF
15902	46,303.00	80,633.82	33,698.96	60	34.80	32,978.64	AF
16031	28,156.80	50,548.12	20,103.12	58	31.36	16,801.20	A
16359	53,088.43	85,638.53	40,659.21	50	30.19	30,880.56	GF
16941	28,156.80	46,973.86	19,801.36	57	34.65	21,020.40	GF
17121	31,691.80	48,143.66	21,585.10	55	29.69	19,505.28	AF
17338	28,156.80	44,974.34	18,703.78	58	34.00	20,322.60	AF
17387	41,281.20	65,294.48	30,331.47	53	30.00	24,991.08	GF
17419	43,454.60	66,456.65	31,066.12	52	30.00	26,082.36	GF
17458	41,281.20	54,317.21	27,741.27	52	30.48	25,316.76	GF
17504	41,281.20	57,585.48	29,309.07	49	30.00	24,627.36	GF
17541	53,890.50	78,358.77	39,828.46	49	30.00	32,503.08	GF
17548	44,134.00	69,929.40	32,623.29	57	29.87	26,814.12	GF
17554	43,454.60	69,690.29	31,065.42	53	30.00	26,250.12	GF
17625	41,930.00	52,312.58	28,117.80	50	30.02	24,933.84	GF
17653	46,103.00	73,911.56	33,202.32	60	30.00	28,913.88	GF
17688	41,281.20	54,917.19	29,309.40	54	24.73	21,040.32	GF
17694	41,281.20	57,205.65	30,294.75	50	30.00	25,870.92	AF
17716	41,281.20	43,487.31	26,809.93	61	25.00	22,556.88	GF
17761	46,103.00	80,544.15	36,478.11	52	30.00	29,546.76	AF
17819	41,281.20	60,569.00	29,309.47	51	30.00	24,717.00	AF
17833	41,281.20	57,998.06	29,309.10	53	30.00	25,011.36	GF
17873	28,598.00	45,948.07	20,064.94	57	30.01	18,287.88	GF
17965	44,454.60	69,566.36	31,866.68	52	30.00	26,588.52	AF
17976	41,281.20	60,773.04	29,322.53	50	30.00	24,705.60	AF
18044	41,281.20	61,699.68	28,049.05	52	30.00	24,942.84	GF
18087	50,167.11	75,963.44	36,538.55	48	30.00	29,550.48	GF
18134	43,454.60	58,933.35	29,713.50	55	25.60	22,290.48	AF
18144	41,281.20	62,625.82	29,310.92	50	30.00	24,500.76	AF
18198	31,691.80	47,251.28	21,561.59	49	30.00	19,120.20	GF
18200	45,134.20	72,453.72	32,473.44	52	30.00	26,961.72	AF
18219	41,281.20	64,621.78	29,309.47	49	30.00	24,566.40	GF
18370	51,600.44	76,055.17	37,152.81	49	30.00	30,207.24	AF
18422	28,156.80	43,240.43	18,701.74	55	31.21	18,481.68	GF
18454	43,454.60	55,464.28	30,041.91	57	28.55	25,292.28	GF
18464	28,156.80	37,427.54	18,541.77	59	28.22	17,504.88	GF
18516	46,103.00	73,495.45	32,968.50	53	30.00	26,463.60	G
18526	28,387.31	38,851.03	18,037.64	58	28.40	17,201.28	AF
18697	43,454.60	61,804.92	31,065.47	51	30.00	26,062.56	GF
18702	41,930.00	78,006.12	37,941.88	53	30.70	24,582.48	A
18842	43,454.60	54,431.18	31,063.28	60	23.15	21,749.16	GF
18849	53,459.06	83,685.99	38,346.39	49	30.00	30,860.64	AF
18909	53,266.50	81,365.37	38,704.77	51	30.00	30,729.60	G

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
18942	46,103.00	75,693.60	33,203.22	62	30.00	26,463.60	G
19168	55,816.01	80,793.35	40,592.73	56	28.93	32,233.68	GF
19334	39,086.00	40,868.85	15,079.82	56	25.82	16,673.52	GF
19802	54,598.46	83,009.82	38,814.09	55	30.00	32,680.68	GF
19955	31,691.80	41,502.52	21,431.22	55	29.05	19,243.44	GF
20669	28,156.82	40,529.40	18,715.48	56	29.38	17,614.92	GF
21072	41,281.20	62,125.83	29,309.96	54	28.00	23,560.80	GF
21467	52,870.42	72,605.99	36,062.72	55	27.00	27,878.04	GF
21497	48,556.00	68,183.31	34,985.99	55	27.00	26,459.28	GF
21650	41,281.30	55,859.92	27,493.88	54	26.50	22,375.32	GF
21666	41,281.20	67,534.60	29,309.81	65	34.90	27,573.12	A
22115	37,662.18	19,740.21	9,171.95	57	21.21	12,271.92	AF
22713	41,281.20	56,195.04	26,054.89	56	25.87	22,127.28	GF
22762	39,128.00	29,020.35	16,820.27	60	31.17	25,245.72	AF
22806	41,191.01	28,777.59	13,711.61	56	21.23	16,366.08	G
22834	41,281.20	61,469.70	29,481.22	56	26.00	20,541.60	G
22941	41,930.00	64,485.19	32,319.83	52	30.00	25,139.64	AF
23122	28,659.50	37,536.77	18,763.34	60	26.72	14,488.20	G
23183	26,738.07	35,189.45	20,170.00	55	21.65	8,847.24	GF
23192	41,281.20	63,941.76	29,310.44	51	31.00	25,551.96	GF
23198	71,680.36	97,020.48	50,731.26	58	30.64	42,355.92	GF
23434	41,281.20	57,854.45	27,490.81	55	25.40	21,473.88	GF
23580	2,800.00	3,621.60	.00	65	10.58	1,015.68	A
23901	43,454.60	60,831.40	31,202.79	57	25.41	23,003.04	GF
24017	18,786.40	8,362.81	2,588.50	59	20.18	8,921.76	GF
24140	48,891.50	78,890.95	38,279.24	53	30.08	29,578.20	GF
24530	44,136.00	73,982.82	33,359.52	59	32.04	29,167.68	GF
25797	41,281.20	32,979.10	26,023.35	64	20.00	19,449.00	AF
26295	4,000.00	948.86	.00	65	11.27	1,018.92	A
26358	32,676.00	32,816.74	15,272.80	54	21.41	11,992.20	G
26427	31,691.80	44,674.11	18,979.14	60	32.00	20,220.96	GF
27204	28,156.80	34,692.58	18,286.96	55	26.01	15,607.20	GF
27587	30,458.35	34,635.59	19,571.73	58	24.43	16,187.76	GF
40176	47,861.51	60,094.74	32,254.98	59	26.18	24,996.00	AF
40203**	31,243.53	.00	.00	65	15.50	9,320.16	A
40309	57,100.00	62,885.58	33,335.45	58	20.80	24,219.96	GF
40311	37,138.80	29,560.21	13,929.88	64	10.79	10,707.96	AF
40312	43,454.60	55,151.94	31,100.93	56	21.00	19,245.96	GF
40313	31,691.80	37,262.53	21,560.75	57	21.00	14,598.36	GF
40314	43,454.60	34,654.97	31,064.25	59	27.00	24,614.16	GF
40315	31,691.80	32,310.42	20,344.47	64	17.72	10,663.44	G
40316	41,281.12	51,201.15	32,692.89	68	17.50	13,699.44	A
40319**	41,047.28	.00	.00	55	24.24	20,604.72	GF
40326	41,494.04	25,257.19	21,344.22	64	18.14	14,403.36	G
40327	43,454.60	66,154.01	35,161.25	64	32.00	27,930.84	AF
40328	44,900.20	51,597.20	31,986.84	56	26.77	24,764.76	GF
40329	28,156.80	28,267.18	9,400.22	60	22.21	13,318.56	GF
40330	43,454.60	60,303.32	33,017.67	61	21.00	20,249.28	GF
40331	43,454.60	49,125.59	31,033.41	63	20.00	19,883.16	GF
40332	46,103.00	62,871.06	33,214.36	55	22.00	20,919.60	GF
40333	41,281.20	56,088.33	29,310.00	64	25.07	19,806.84	G
40334	41,281.20	64,124.28	29,309.47	56	30.00	25,201.08	AF
40336	45,907.20	72,302.07	32,928.50	60	31.00	29,708.04	GF
40337	41,281.20	44,138.75	29,309.81	56	20.41	17,875.44	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
40338	27,681.00	34,991.32	18,102.03	56	22.00	13,527.96	GF
40339	31,691.80	46,752.02	19,151.00	59	33.08	22,306.32	GF
40341	41,281.20	46,876.75	26,450.53	56	22.00	18,772.44	AF
40342	41,281.20	50,629.56	29,310.00	60	20.00	18,260.16	GF
40343	41,494.04	60,140.52	29,462.39	57	25.00	21,768.12	GF
40344	41,281.20	47,847.24	29,309.81	58	23.00	20,227.20	GF
40345	43,454.60	53,966.74	31,064.30	63	20.82	20,587.32	GF
40348	43,454.60	67,180.99	34,045.61	51	30.94	30,000.00	GF
40349	41,281.20	43,805.48	29,309.81	61	20.13	18,698.76	GF
40350	41,281.20	56,294.82	29,919.01	56	23.00	19,833.36	GF
40351	31,691.89	51,093.40	21,521.47	55	31.22	20,518.50	AF
40353	31,691.80	37,764.88	21,632.79	64	23.54	14,315.88	A
40354	28,156.80	36,947.96	18,702.17	60	25.44	13,724.16	A
40355	28,156.80	37,192.03	18,717.76	55	25.38	14,202.72	GF
40358	30,490.70	47,464.02	16,096.05	54	26.91	20,208.48	GF
40359	43,454.60	57,245.17	31,065.47	59	26.52	24,289.80	GF
40360	31,691.80	37,230.05	21,561.69	56	22.41	15,302.04	GF
40361	41,281.20	52,601.85	29,310.44	62	20.00	18,971.88	GF
40362	41,281.20	55,130.80	29,310.44	51	31.60	26,076.96	GF
40363	26,687.00	30,101.61	15,147.33	54	20.70	12,140.28	GF
40366	41,281.20	53,580.22	29,309.21	59	27.72	24,064.08	GF
40367	41,281.20	45,235.21	27,550.41	55	24.00	20,500.20	GF
40368	28,156.77	30,761.81	16,471.12	56	22.03	13,715.16	GF
40370	17,552.00	17,534.51	181.03	64	18.42	4,629.36	G
40371	41,281.20	61,439.59	29,309.71	55	31.35	26,282.16	GF
40373	23,848.40	15,378.47	6,359.60	64	10.75	3,984.60	G
40376	45,816.67	76,393.42	34,117.60	58	30.00	28,514.52	GF
40380	34,138.66	49,803.99	26,323.06	53	30.00	22,313.76	GF
40381	10,000.00	1,364.71	.00	65	10.67	1,024.32	A
40387	1,200.00	2,982.49	.00	65	11.73	1,126.08	A
40388	28,774.44	33,655.78	20,158.85	60	22.37	14,740.68	GF
40389	43,487.30	36,299.37	25,642.11	65	20.03	17,069.88	A
40392	2,864.58	2,983.61	.00	65	11.45	1,099.20	G
40395	41,930.00	42,316.84	25,512.61	60	25.08	21,799.20	GF
40404	700.00	2,829.93	.00	67	10.00	960.00	A
40406	37,138.00	60,064.10	27,968.94	51	31.50	23,483.16	GF
40425	27,177.52	14,897.22	8,167.26	65	12.34	5,436.12	G

** — To Age & Service Allowance from Disability Allowance

A — Single Life Plan

F — Adjusted to provide a higher allowance to the date the teacher becomes eligible for a pension under the Old Age Security Act.

G — Single Life Plan - Surviving Spouse

Table 6A
Information on Annuities Granted During the Year 1989-90

Number	Teacher and Government Contributions and Interest	Age	Total Service	Annual Annuity	Plan
395	\$ 70,826.77	64	24.47	\$ 8,246.52	SR
2689	23,004.04	65	4.54	2,907.12	JC
3911	154,270.51	57	25.80	17,386.80	SR
3944	128,522.93	59	24.79	14,068.80	JK
4211	43,451.85	64	5.00	4,841.28	JM
8688	106,352.25	59	23.99	12,033.36	JN
9961	102,256.90	57	21.79	11,572.44	JC
17360	45,384.52	65	13.25	5,141.28	JG
18238	123,910.20	55	23.00	14,794.44	SR
18940	103,031.68	64	17.50	11,661.24	JN
19627	90,098.98	65	14.91	11,566.56	JF
40317	100,664.46	64	13.25	11,983.80	JC
40346	258,494.56	52	30.00	26,933.16	JA
40347	113,226.39	64	15.40	12,257.64	JN
40365	44,304.17	64	6.07	5,237.76	JC
40427	88,992.98	59	20.00	10,206.72	JC

JA - Joint, Last Survivor, 100%, no guarantee

JC - Joint, Last Survivor, 60%, no guarantee

JF - Joint, Last Survivor, 60%, 5 year guarantee

JG - Joint, Last Survivor, 100%, 10 year guarantee

JI - Joint, Last Survivor, 60%, 10 year guarantee

JK - Joint, Last Survivor, 100%, 15 year guarantee

JM - Joint, Last Survivor, 80%, 15 year guarantee

JN - Joint, Last Survivor, 60%, 15 year guarantee

SO - Single, 100%, no guarantee

SP - Single, 100%, 5 year guarantee

SQ - Single, 100%, 10 year guarantee

SR - Single, 100%, 15 year guarantee

Table 6B
Information On Disability Allowances Granted During the Year 1989-90

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
12237	\$44,136.00	\$62,171.86	\$26,681.67	51	28.22	\$21,784.32	A
16844	29,391.50	44,754.67	19,871.99	50	30.43	17,185.68	G
17581	29,033.94	30,189.38	18,918.93	49	18.86	10,178.76	G
18374	41,930.00	61,584.61	31,528.94	50	28.42	22,654.80	G
20575	41,930.02	34,079.45	33,684.31	47	10.03	8,116.56	A
22189	44,135.01	66,920.75	34,275.71	50	27.59	23,210.64	A
22462	41,930.00	62,578.14	35,665.55	46	26.22	23,005.20	G
22854	47,754.00	70,904.74	37,663.16	46	25.83	23,581.80	A
23499	41,930.00	52,575.44	27,574.78	58	26.36	20,157.24	G
23653	41,281.20	52,797.63	29,309.57	45	25.79	20,375.76	G
23654	41,281.20	50,905.69	29,110.43	45	23.35	18,447.96	G
23986	43,454.60	28,526.79	20,250.71	47	13.29	11,171.76	G

Table 6B continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
26045	41,204.13	39,727.07	18,874.20	60	16.73	13,198.68	G
31439	44,136.00	62,310.55	33,086.46	52	25.13	21,064.56	G
40000	41,930.00	41,272.47	29,222.88	45	16.09	12,827.04	G
40126	46,827.01	62,184.83	35,624.39	56	20.70	18,235.56	G
40141	28,598.01	19,430.81	14,962.71	41	13.65	5,468.28	G
40236	41,281.20	30,392.70	22,100.23	39	16.00	11,856.96	G
40307	41,930.04	33,698.40	28,564.42	50	10.86	8,007.72	G
40323	41,281.20	32,833.57	25,195.79	55	15.04	11,882.52	A
40324	41,281.20	58,084.05	29,309.88	60	27.00	21,331.68	G
40356	41,616.32	35,090.78	27,630.92	51	13.00	10,317.48	A
40357	41,256.40	22,667.20	18,644.37	37	15.18	11,932.20	G
40364	42,628.84	49,202.86	23,552.48	46	21.33	16,804.92	A
40374	38,680.00	20,140.37	17,864.43	34	10.00	5,370.12	G
40375	37,488.66	10,897.59	9,781.32	40	10.00	4,591.56	A
40379	33,886.00	44,171.20	23,355.76	62	22.18	14,081.28	G
40382	31,317.97	24,403.74	14,847.52	54	13.15	7,048.20	G
40383	44,136.00	28,503.99	20,880.32	41	12.06	9,312.48	A
40384	28,578.20	30,698.93	19,814.13	39	18.42	10,014.12	G
40385	44,135.25	56,299.84	32,588.98	59	20.14	16,843.80	G
40386	46,827.99	36,719.83	30,725.99	47	12.40	10,627.20	G
40391	42,568.00	41,002.89	30,462.00	39	15.67	12,518.76	G
40393	38,247.16	19,171.54	13,679.74	44	10.00	3,920.52	G
40396	44,135.36	44,604.55	32,276.04	43	18.38	14,800.20	G
40397	41,929.98	24,296.00	19,905.06	35	10.12	7,544.52	G
40398	43,628.99	44,702.84	30,151.34	56	21.60	17,837.16	G
40399	41,930.00	44,572.76	27,104.00	44	23.86	18,549.72	G
40401	42,501.97	15,535.09	13,783.42	48	10.00	3,829.44	A
40405	42,432.74	34,109.08	28,429.32	35	12.78	9,903.36	G
40407	44,135.00	62,328.68	32,155.59	45	22.00	18,745.56	G
40408	41,930.03	32,393.49	25,885.86	51	12.98	9,376.92	G
40409	28,598.00	32,418.73	20,630.71	42	19.18	10,466.16	G
40410	41,930.00	41,146.70	32,567.85	43	13.97	11,188.80	A
40414	44,804.60	31,178.21	20,441.09	40	12.29	10,060.68	G
40415	57,364.00	59,219.08	41,279.63	41	18.32	19,154.52	G
40416	41,929.99	38,907.08	29,898.29	37	14.59	11,625.84	G
40419	41,930.01	23,947.20	22,568.93	33	10.82	7,599.12	A
40429	44,136.00	49,697.31	28,691.75	43	19.09	15,915.60	G

Table 6C
Information On Allowances Granted to Dependents of
Deceased Teachers During the Year 1989-90

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
3789	\$32,187.07	\$49,250.58	\$22,094.76	57	32.58	\$10,632.24	I
4830	52,819.54	64,061.54	29,772.00	53	25.81	13,833.72	I
23404	41,930.00	40,983.90	25,945.86	48	22.12	8,802.60	I
40340	39,684.00	53,614.33	29,841.40	50	20.80	10,224.96	IJ
40372	43,454.60	32,287.47	26,876.08	34	12.00	7,225.44	IJ
40378	41,281.20	43,038.54	26,760.49	55	19.00	8,000.40	I
40390	45,652.00	53,721.32	32,533.11	46	21.24	13,142.28	IJ
40394	28,598.00	17,453.22	15,487.31	43	10.80	3,856.80	IJ
40402	41,930.00	45,765.04	31,335.90	40	20.31	11,534.76	IJ
40418	41,930.00	39,276.10	24,620.29	43	20.28	8,661.00	IJ

I - 60% payable to dependant

J - Percentage payable on behalf of dependent children

Schedule 1
Teachers' Superannuation Fund
Schedule of Investments and Accrued Interest
As at June 30, 1990

	1990		1989	
Investments	Total Valued at Market	Accrued Interest	Total Valued at Cost	Accrued Interest
Canada and Canada Guaranteed	\$ 73,722,102	\$ 1,858,866	\$ 78,181,211	\$ 1,855,416
Provincial and Provincially Guaranteed	180,585,924	4,565,810	168,702,790	3,541,652
Urban Municipalities, School Units and Hospitals	10,370,909	29,437	706,562	30,255
Corporate Debentures	152,801,356	5,208,288	173,750,053	4,598,726
Corporate Shares	244,949,610	747,665	156,241,668	453,724
Insured Mortgages - Principal and Real Estate	45,925,212	445,335	41,992,046	232,034
Short Term	37,534,182	1,279,681	89,432,325	1,426,977
Total	<u>\$745,889,295</u>	<u>\$14,135,082</u>	<u>\$709,006,655</u>	<u>\$12,138,784</u>

Schedule 2
Teachers' Superannuation Fund
Schedule of Investments Acquired
Year Ended June 30, 1990

Investments	Maturity Date		Interest Rate	Value
Gov't of Canada	June	1, 1991	11.00	\$ 3,000,000
Gov't of Canada	July	1, 1991	8.50	1,500,000
Gov't of Canada	March	1, 1992	8.50	1,500,000
Gov't of Canada	July	1, 1993	8.75	10,150,000
Gov't of Canada	Sept.	1, 1993	9.50	8,700,000
Gov't of Canada	Mar.	1, 1994	8.25	1,000,000
Gov't of Canada	Oct.	1, 1994	9.25	3,000,000
Gov't of Canada	Mar.	1, 1995	10.00	1,500,000
Gov't of Canada	Apr.	1, 1995	11.25	2,500,000
Gov't of Canada	May	1, 1996	9.25	6,000,000
Gov't of Canada	Dec.	1, 1999	9.25	1,000,000
Gov't of Canada	May	1, 2000	9.75	5,000,000
Gov't of Canada	May	1, 2002	10.00	1,500,000
Gov't of Canada	Dec.	15, 2002	11.25	500,000
Gov't of Canada	June	1, 2008	10.00	3,000,000
Gov't of Canada	June	1, 2009	11.00	500,000
Gov't of Canada	June	1, 2010	9.50	1,500,000
Gov't of Canada - Coupons	Sept.	1, 1996	-	5,451,250
Ontario Hydro	Dec.	15, 1991	9.00	1,000,000
Ontario Hydro	Mar.	4, 1991	10.50	2,000,000
Ontario Hydro	Feb.	22, 1994	12.00	1,000,000
Ontario Hydro	Dec.	16, 1993	10.25	1,000,000
Ontario Hydro	Dec.	8, 1994	10.00	1,850,000

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
Ontario Hydro	Apr. 22, 1996	9.00	4,020,000
Ontario Hydro	Aug. 3, 1999	9.625	3,700,000
Ontario Hydro	Apr. 4, 2009	10.25	2,000,000
Ontario Hydro	Oct. 17, 2014	10.00	3,000,000
Quebec Hydro	May 15, 2003	10.25	3,300,000
Province of Alberta	Apr. 1, 2000	9.25	1,000,000
Province of Manitoba	Mar. 15, 1999	9.625	2,000,000
Province of Ontario	Sept. 20, 2009	9.875	550,000
Province of Saskatchewan	Jan. 25, 1993	9.75	2,000,000
Province of Saskatchewan	Mar. 24, 1993	9.25	6,000,000
Province of Saskatchewan	Nov. 21, 1994	10.00	9,646,000
Province of Saskatchewan	Mar. 2, 1995	9.625	1,861,000
Province of Saskatchewan	June 5, 1995	12.25	3,750,000
Province of Saskatchewan	July 6, 1999	9.875	8,340,000
Province of Saskatchewan	June 2, 2000	11.75	100,000
Province of Saskatchewan	Jan. 18, 2010	10.00	10,500,000
Alberta Energy Ltd.	Sept. 30, 2003	7.25	170,000
Bell Canada	June 15, 2007	10.875	1,500,000
Bell Canada	July 15, 2009	10.50	1,000,000
Cambridge Shopping Centre	June 1, 2004	7.50	420,000
Canadian Pacific Forest Prod.	Nov. 30, 2014	10.85	3,000,000
Export Development Corp.	Aug. 10, 1999	8.125	1,000,000
Export Development Corp.	Mar. 24, 2000	8.625	1,000,000
Hees International Bancorp.	Aug. 23, 1999	10.00	1,350,000
Mark Resources	Nov. 30, 2004	8.00	2,510,000
National Trust Co.	Oct. 30, 1999	10.70	2,000,000
Noranda Inc.	July 28, 1999	10.50	1,500,000
Noranda Forest Inc.	July 15, 1998	11.00	2,000,000
Nova - Alberta	July 15, 1993	12.125	400,000
Pacific Western Airlines	Dec. 30, 1996	7.875	625,000
Royal Bank	June 1, 1998	10.80	2,000,000
Royal Bank	Oct. 14, 1999	10.20	2,000,000
Royal Trust	Mar. 1, 1994	10.70	2,055,000
Saskatchewan Potash	Dec. 1, 1992	10.75	3,400
South Centre Mall	Aug. 9, 1999	10.65	4,365,000
Toronto Dominion Mtg.	Mar. 27, 1995	12.20	2,635,000
Transcanada Pipelines	Oct. 20, 2009	10.625	2,000,000
Transcanada Pipelines	Aug. 20, 2010	10.50	2,000,000
Transmountain Pipeline	Nov. 22, 2004	10.75	2,600,000
Shares:			
Abbott Laboratories	-	-	1,043,178
Air Canada	-	-	851,674
Alcan	-	-	740,714
Amerada Hess	-	-	286,658
American Barrick	-	-	5,347,707
American Telephone & Telegraph	-	-	1,382,700
Amp Inc.	-	-	1,158,259
Atlantic Richfield Co.	-	-	1,062,431
Bank of America	-	-	1,211,406
Bank of Montreal	-	-	2,473,006
Bank of Nova Scotia	-	-	767,946
BCE Mobile Communications	-	-	826,172

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
BC Gas Inc.	-	-	464,108
Bell Canada (BCE) Inc.	-	-	2,164,460
BNT Ltd.	-	-	120,120
Brascan CIA	-	-	687,591
BT Shipping	-	-	362,235
Burlington Northern Inc.	-	-	816,142
Burlington Res.	-	-	730,186
C.I. Cable Systems	-	-	197,701
Cae Industries	-	-	600,384
Canadian Pacific	-	-	1,346,712
Canfor Corp.	-	-	1,935,329
Chevron Corp.	-	-	988,238
Canadian Imperial Bank of Commerce	-	-	1,227,605
CMNT Equity	-	-	164,362
CMS Energy Corp.	-	-	1,657,168
Columbia Gas Systems Inc.	-	-	890,322
Cominco Ltd.	-	-	400,616
Commonwealth Edison	-	-	805,208
Compaq Computer	-	-	408,019
Computer Assoc. International	-	-	637,230
Connaught BioSciences	-	-	118,005
Cooper Tire & Rubber	-	-	469,363
Dofasco	-	-	228,137
Dupont	-	-	1,010,484
Enerplus Resources Corp. "G"	-	-	5,472,867
Federal National Mortgage Assoc.	-	-	1,717,960
Fluor Corp.	-	-	1,271,895
Gatx	-	-	429,636
General Electric	-	-	1,803,698
General Motors	-	-	869,159
Georgia Pacific	-	-	1,556,594
Glaxo Holdings	-	-	442,516
GTE Corp.	-	-	1,066,568
Gulf Resources	-	-	186,997
Hees International	-	-	858,736
Hemlo Gold Mines Inc.	-	-	718,672
Hudson Bay Northern Stores	-	-	265,000
Imasco	-	-	366,964
Imperial Oil	-	-	1,006,781
Inco	-	-	209,016
Innopac Ltd.	-	-	162,794
Interhome Energy Inc.	-	-	226,925
John Labatt Ltd.	-	-	252,340
Laidlaw Transportation	-	-	559,040
Long Island Lighting	-	-	249,863
London Insurance Group	-	-	207,504
McLean Hunter	-	-	1,534,345
Mitel Corporation	-	-	876,971
Molson Companies	-	-	597,149
Moore Corporation	-	-	651,407
National Bank	-	-	561,123
Noranda	-	-	2,524,447
Norcen Energy	-	-	903,737
Northern Telecom	-	-	993,899

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
Norton Co.	-	-	715,439
Nova	-	-	1,496,226
Onex Corporation	-	-	1,091,183
Pencor Petroleum	-	-	2,835,000
Phelps Dodge	-	-	1,262,534
Placer Dome Inc.	-	-	2,125,491
Potash Corp. of Saskatchewan	-	-	1,448,025
Power Corp.	-	-	577,335
Power Financial Corp.	-	-	1,673,110
Proctor and Gamble Co.	-	-	1,559,461
Reynolds Metals	-	-	333,120
Royal Bank of Canada	-	-	3,217,101
RYNT Financial Corp.	-	-	269,568
Sask. Met. Properties Ltd.	-	-	1,100,000
Schering Plough	-	-	429,798
Scotts Hospitality	-	-	991,945
Seagrams	-	-	1,938,798
Sears Canada Inc.	-	-	219,713
Shell Canada "A"	-	-	91,337
SNT Ltd.	-	-	218,550
Southam Inc.	-	-	572,381
Teck Corp.	-	-	3,024,195
Texaco Inc. (Preferred)	-	-	20,016
Texaco Inc.	-	-	2,170,774
The Thompson Corp.	-	-	1,944,418
TJX Companies	-	-	994,176
TNT Financial Ltd.	-	-	966,844
Toronto Dominion Bank	-	-	756,578
Torstar Corp.	-	-	128,974
Transalta Utilities	-	-	916,141
Transcanada Pipeline	-	-	468,585
Trilon Financial Corp.	-	-	1,235,709
Waban	-	-	526,536
Warner Lambert Co.	-	-	1,072,577
Waste Management	-	-	648,530
Williams Cos.	-	-	846,743
Mortgages and Real Estate:			
Kent Corp. Centre Van	-	-	490,925
Lawson Heights Shopping Centre	-	-	330,189
Public Storage CDN Ser VI	-	-	1,333,300
Public Storage Series V	-	-	1,166,700
Terra Losa Shopping Centre	-	-	2,000,000
Miscellaneous Mortgages & Real Estate	-	-	201,086
Short Term	-	-	967,362,190
Total			<u>\$1,240,949,130</u>

Schedule 3
Teachers' Superannuation Fund
Schedule of Investments Disposed
Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Oct. 1, 1989	10.50	\$ 2,000,000
Gov't of Canada	Dec. 6, 1989	9.25	2,000,000
Gov't of Canada	Dec. 15, 1989	11.25	1,900,000
Gov't of Canada	July 1, 1991	8.50	3,000,000
Gov't of Canada	Mar. 1, 1992	8.50	1,500,000
Gov't of Canada	July 1, 1992	9.25	1,490,000
Gov't of Canada	Sept. 1, 1993	9.50	7,500,000
Gov't of Canada	Oct. 1, 1994	9.25	4,000,000
Gov't of Canada	Mar. 1, 1996	10.25	3,000,000
Gov't of Canada	May 1, 1996	9.25	5,000,000
Gov't of Canada	Mar. 15, 1998	10.75	3,000,000
Gov't of Canada	Dec. 1, 1999	9.25	1,000,000
Gov't of Canada	May 1, 2000	9.75	5,000,000
Gov't of Canada	May 1, 2002	10.00	5,500,000
Gov't of Canada	Dec. 15, 2002	11.25	2,500,000
Gov't of Canada	June 1, 2009	11.00	500,000
Gov't of Canada	Oct. 1, 2009	10.75	500,000
Gov't of Canada	June 1, 2010	9.50	1,500,000
Gov't of Canada	Mar. 1, 2011	9.00	4,500,000
Gov't of Canada Coupons	Mar. 15, 1990	13.75	1,375,000
Canadian National Railway	Nov. 15, 2004	13.00	156,000
World Bank	Mar. 2, 2008	10.50	1,000,000
Ontario Hydro	Dec. 16, 1993	10.25	1,000,000
Ontario Hydro	Dec. 8, 1994	10.00	1,850,000
Ontario Hydro	May 30, 1995	11.25	1,400,000
Ontario Hydro	Jan. 14, 1996	10.00	1,000,000
Ontario Hydro	Apr. 22, 1996	9.00	2,810,000
Ontario Hydro	Aug. 3, 1999	9.625	3,100,000
Ontario Hydro	Jan. 6, 2004	9.25	4,980,000
Ontario Hydro	Aug. 30, 2008	9.50	2,000,000
Ontario Hydro	Oct. 17, 2014	10.00	3,000,000
Province of Manitoba	Mar. 15, 1999	9.625	1,000,000
Province of New Brunswick	Sep. 16, 2006	9.75	1,395,000
Province of Newfoundland	Mar. 4, 2006	11.00	2,600,000
Province of Quebec	Apr. 1, 2009	11.00	3,000,000
Province of Saskatchewan	Dec. 30, 1991	9.00	1,000,000
Province of Saskatchewan	Mar. 24, 1993	9.25	2,000,000
Province of Saskatchewan	Feb. 23, 1994	10.50	200,000
Province of Saskatchewan	Dec. 11, 1996	9.00	1,500,000
Province of Saskatchewan	Apr. 16, 1996	9.75	5,000,000
Province of Saskatchewan	Feb. 15, 1998	7.75	1,650,000
Province of Saskatchewan	Dec. 3, 1998	8.25	1,275,000
Province of Saskatchewan	July 6, 1999	9.875	1,240,000
Province of Saskatchewan	June 15, 2003	9.50	3,000,000
Province of Saskatchewan	Dec. 30, 2004	9.625	4,000,000
Province of Saskatchewan	Nov. 15, 2006	8.70	718,200
Province of Saskatchewan	Jan. 18, 2010	10.00	2,000,000
City of Regina	Dec. 1, 1989	9.00	70,000
City of Saskatoon	May 1, 1990	5.50	6,000
Lanigan Union Hospital	July 1, 2002	8.125	3,011
Algoma Steel	May 15, 1997	17.375	80,000

Schedule 3 continued

Investments	Maturity Date	Interest Rate	Value
Atrium on the Bay	June 30, 1998	12.25	1,750,000
Bank of Nova Scotia	Feb. 5, 1990	8.40	1,000,000
Bell Canada	Oct. 15, 2011	11.00	1,500,000
Beneficial Canada	Feb. 19, 1990	8.90	3,000,000
Calford Properties	Feb. 1, 1998	10.375	2,000
Cambridge Leaseholds	Mar. 31, 2007	10.70	7,307
Campeau Corp. Series "A"	Dec. 20, 1991	11.25	2,995
Campeau Corp. Series "B"	Mar. 1, 1993	11.25	2,636
Campeau Corp. Series "C"	Dec. 1, 1993	11.25	2,428
Canadian Utilities	Mar. 15, 1997	17.50	52,000
C.I.B.C.	June 15, 1990	11.00	1,000,000
Consumer Gas	Nov. 30, 1996	17.75	43,000
Consumer Gas	July 6, 2012	10.60	5,250,000
Consumer Gas	June 1, 1006	9.875	1,000,000
Domtar	Aug. 5, 2017	10.85	1,500,000
Dylex	June 30, 1997	9.25	2,000,000
Eaton Acceptance	Sep. 15, 1999	11.00	325,000
Export Dev. Corp.	Aug. 10, 1999	8.125	1,000,000
Great Lakes Investment	Apr. 28, 1996	Floating	96,255
ICG Utilities Ltd.	Nov. 14, 2003	13.50	22,000
ICG - Northern Central Gas	Nov. 29, 2002	14.00	32,000
Inland Natural Gas	Nov. 15, 1996	18.125	27,000
Laing Properties	Jan. 1, 1998	10.50	10,000
Marathon Realty	Aug. 15, 2006	10.50	2,420,000
National Bank	June 1, 1998	10.875	1,000,000
Norcen Energy	Dec. 30, 2003	13.25	865,000
Norcen	Dec. 15, 2006	6.00	1,200,000
Nova	July 12, 1989	14.00	1,000,000
Nova	Feb. 15, 1997	17.75	92,000
Pacific Northern	May 1, 1997	18.00	70,000
Producers Pipeline	June 30, 1995	12.00	20,370
Royal Bank	June 1, 1998	10.80	1,000,000
Royal Bank	Oct. 14, 1999	10.20	2,000,000
Royal Trust	Mar. 19, 1991	9.875	2,000,000
Simpsons Acceptance	Aug. 15, 1997	9.875	500,000
Simpsons Acceptance	June 15, 2003	12.75	49,000
Stelco	Oct. 1, 2000	13.50	62,000
Telestat	May 15, 1990	16.75	750,000
Toronto Eaton Centre	Jan. 15, 1997	16.75	44,000
Toronto Eaton Centre	June 1, 2000	12.00	284,000
Transalta Utilities	Mar. 4, 1997	17.625	16,000
Trans Canada Pipelines	Dec. 20, 1996	18.00	53,000
Trans Canada Pipelines	Oct. 20, 2009	10.625	2,000,000
Union Gas	Nov. 30, 1996	17.50	27,000
Union Gas	Nov. 1, 2002	14.25	27,000
Union Gas	June 30, 2003	13.00	110,000
Westcoast Energy Inc.	June 15, 2000	12.25	2,776,000
Westcoast Energy Inc.	Jan. 15, 2006	10.60	2,000,000
George Weston	Dec. 1, 1997	14.125	25,000
George Weston	June 15, 2000	12.75	68,000

Shares:

Abbott Laboratories	-	-	149,943
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Schedule 3 continued

Investments	Maturity Date	Interest Rate	Value
Amerada Hess	-	-	507,071
Amp Inc.	-	-	182,576
Bank of Nova Scotia	-	-	751,863
BMO Financial	-	-	80,750
Bow Valley Industries	-	-	1,569,231
Chevron Corp.	-	-	988,238
Coca Cola	-	-	642,994
Compaq Computer	-	-	106,301
Connaught BioSciences	-	-	1,696,570
Delta Airlines	-	-	1,032,199
Echo Bay Mines	-	-	922,929
Enerplus Resources Corp. "G"	-	-	768,750
Enerplus Resources Series "C"	-	-	2,250,000
Enerplus Resources Series "B"	-	-	1,500,000
Enerplus Resources Series "D"	-	-	1,500,000
Falconbridge Ltd.	-	-	1,161,158
Federal National Mortgage Assoc.	-	-	589,496
Fluor Corp.	-	-	184,949
General Electric	-	-	547,300
Gerber Products	-	-	413,255
John Labatt Ltd.	-	-	25,462
Lac Minerals	-	-	809,996
Laidlaw Conversion Preferred	-	-	1,400,000
Lubrizol Corp.	-	-	1,043,171
Marion Laboratories	-	-	1,712,234
Norton Co.	-	-	715,439
Phelps Dodge	-	-	348,648
Teck Corp. Convertibles	-	-	164,450
TJX Companies	-	-	285,169
Transalta Utilities	-	-	704,182
TransCanada Pipeline	-	-	415,939
Waban	-	-	10,636
Waste Management	-	-	185,289
Xerox Canada	-	-	1,944,800
Mortgages and Real Estate:			
Centre South Edmonton	-	-	500,000
Cressy Development Corp.	-	-	1,256,608
Diversified Series "A"	-	-	60,000
HA Roberts Condos	-	-	51,224
Parkway Office	-	-	42,900
Torcred Development	-	-	780,000
Victoria Plaza Parkade	-	-	182,900
Misc. Adjustments	-	-	479,536
Short Term	-	-	1,019,260,333
Total	-	-	<u>\$1,200,805,691</u>

Schedule 4
Annuity Fund
Schedule of Investments and Accrued Interest
As at June 30, 1990

	1990		1989	
Investments	Total Valued at Market	Accrued Interest	Total Valued at Cost	Accrued Interest
Debentures	\$ 62,957,959	\$1,771,164	\$ 50,061,440	\$1,125,365
Retired Lives	6,567,787	202,714	5,030,654	151,138
Mortgages, Shares & Real Estate	36,986,910	120,791	22,762,516	34,771
Short Term	24,305,868	486,746	29,550,801	710,081
Total	<u>\$130,818,524</u>	<u>\$2,581,415</u>	<u>\$107,405,411</u>	<u>\$2,021,355</u>

Schedule 5
Annuity Fund
Schedule of Investments Acquired
Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Oct. 1, 1994	9.25	\$2,000,000
Gov't of Canada	Dec. 15, 1994	9.25	2,000,000
Gov't of Canada	Mar. 1, 1995	10.00	1,000,000
Gov't of Canada	May 1, 1996	9.25	3,075,000
Gov't of Canada	Oct. 1, 1997	9.75	2,000,000
Gov't of Canada	Oct. 1, 1998	9.50	1,000,000
Gov't of Canada	Dec. 1, 1999	9.25	2,000,000
Gov't of Canada	May 1, 2000	9.75	1,000,000
Gov't of Canada	May 1, 2002	10.00	1,000,000
Ontario Hydro	Aug. 30, 2008	9.50	1,000,000
Ontario Hydro	Apr. 4, 2009	10.25	1,757,000
Ontario Hydro	Oct. 17, 2014	10.00	1,700,000
Province of Saskatchewan	Nov. 21, 1994	10.00	1,500,000
Province of Saskatchewan	June 5, 1995	12.25	4,150,000
Province of Saskatchewan	July 6, 1999	9.875	2,000,000
Province of Saskatchewan	Jan. 18, 2010	10.00	7,427,000
Bell Canada	July 15, 2009	10.50	500,000
Cambridge Shopping Centre	June 1, 2004	7.50	520,000
Canadian Oil Decco	Oct. 31, 2000	11.00	830,000
Hees International	Aug. 23, 1999	10.00	1,050,000
Mark Resources Inc.	Nov. 11, 2004	8.00	380,000
National Trust	Oct. 30, 1999	10.70	500,000
Pacific Western Airlines	Dec. 30, 1996	7.625	100,000
Regina	Aug. 1, 1999	10.00	500,000
Royal Bank	Oct. 14, 1999	10.20	500,000
Royal Trust	Oct. 16, 1992	10.75	1,500,000
Sask. Potash	Dec. 1, 1992	10.75	3,400
Sask. Power Exchangeables	July 6, 1991	9.25	175,000

Shares:

Abbott Laboratories	-	-	158,871
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Schedule 5 continued

Investments	Maturity Date	Interest Rate	Value
Air Canada	-	-	121,851
Alcan	-	-	126,225
Amerada Hess	-	-	43,291
American Barrick	-	-	833,144
American Telephone & Telegraph	-	-	209,874
Amp Inc.	-	-	180,378
Atlantic Richfield Co.	-	-	162,668
Bank of America	-	-	181,030
Bank of Montreal	-	-	385,254
Bank of Nova Scotia	-	-	126,285
BCE Inc.	-	-	334,043
BCE Mobile Communications	-	-	123,138
BC Gas Inc.	-	-	71,259
BMO Financial	-	-	19,652
Brascan Ltd.	-	-	106,324
BT Shipping Ltd.	-	-	50,446
Burlington Northern	-	-	121,835
Burlington Resources	-	-	126,791
Cae Industries	-	-	92,011
Canadian Imperial Bank of Commerce	-	-	206,236
Canadian Pacific	-	-	220,727
Canadian Tire	-	-	50,326
Canfor Corp.	-	-	290,590
Chevron Corp.	-	-	138,353
CMNT Equity	-	-	62,453
CMS Energy Corp.	-	-	228,894
Columbia Gas	-	-	159,378
Cominco Ltd.	-	-	67,280
Commonwealth Edison Co.	-	-	122,181
Compaq Computers	-	-	60,652
Computer Assoc. International	-	-	95,498
Connaught Bioscience	-	-	41,169
Cooper Tire & Rubber	-	-	65,076
Dofasco	-	-	37,605
Dupont	-	-	149,721
Enerplus Resources Royalty Units Series "G"	-	-	913,410
Federal National Mtg. Assoc.	-	-	259,646
Fluor Corp.	-	-	192,431
Gatx	-	-	65,037
General Electric	-	-	267,913
General Motors	-	-	131,465
Georgia Pacific	-	-	222,616
Glaxo Holdings	-	-	81,258
GTE Corp.	-	-	160,480
Gulf Resources	-	-	34,595
Hees International Bancorp Ltd.	-	-	137,520
Hemlo Gold Mines Inc.	-	-	115,871
Hudson Bay Northern Stores	-	-	86,237
Imasco	-	-	87,198
Imperial Oil Class "A"	-	-	172,418
Inco (PFDB)	-	-	50,070
Innopac Ltd.	-	-	95,876
Interhome Energy Inc.	-	-	19,340

Schedule 5 continued

Investments	Maturity Date	Interest Rate	Value
Labatt John Ltd.	-	-	120,912
Laidlaw 'B' Transport	-	-	83,568
Long Island Lighting	-	-	38,291
London Insurance Group Inc.	-	-	37,728
MacLean Hunter Class X	-	-	258,759
MacMillan Bloedel	-	-	68,930
Mitel	-	-	50,444
Molson Cos. Ltd.	-	-	155,778
Moore Corp.	-	-	154,398
National Bank of Canada	-	-	89,269
Noranda	-	-	383,825
Norcen Energy Resources Class A	-	-	202,098
Northern Telecom	-	-	171,352
Norton Co.	-	-	107,267
Nova Corp. "A" Shares	-	-	233,728
Onex Corp.	-	-	164,123
Oshawa	-	-	6,199
Phelps Dodge	-	-	189,767
Placer Dome	-	-	370,251
Potash Corp. of Saskatchewan	-	-	210,470
Power Corp.	-	-	99,862
Power Financial	-	-	56,967
Proctor & Gamble	-	-	235,428
Reynolds Metals	-	-	49,351
Royal Bank	-	-	504,968
RYNT Financial	-	-	75,841
Schering Plough	-	-	64,908
Scott's Hospitality	-	-	174,978
Seagrams	-	-	362,155
Sears Canada	-	-	38,272
Shell Canada "A"	-	-	15,885
SNT Ltd.	-	-	34,643
Southam	-	-	92,228
Teck Corp.	-	-	462,437
Texaco Inc.	-	-	185,562
Texaco Inc. Preferred	-	-	2,533
The Thompson Corp.	-	-	302,373
T.D. Bank	-	-	126,769
TJX Companies Inc.	-	-	147,272
TNT Financial Ltd.	-	-	145,507
Torstar Corp.	-	-	23,707
TransCanada Pipelines	-	-	57,654
Trans Alta Utilities	-	-	191,609
Trilon Financial Corporation	-	-	190,604
Waban Inc.	-	-	100,573
Warner Lambert Co.	-	-	163,539
Waste Management	-	-	97,126
Williams Co.	-	-	118,590
Mortgages and Real Estate:			
Annacis Island	-	-	279,412
Sunridge	-	-	413,334

Schedule 5 continued

Investments	Maturity Date	Interest Rate	Value
Saskmet Properties	-	-	1,300,000
Short Term	-	-	393,250,616
Total			<u>\$452,293,150</u>

Schedule 6 Annuity Fund Schedule of Investments Disposed Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Dec. 15, 1994	9.25	\$1,000,000
Gov't of Canada	Mar. 1, 1995	10.00	1,000,000
Gov't of Canada	Oct. 1, 1997	9.75	1,000,000
Gov't of Canada	Mar. 15, 1998	10.75	1,000,000
Gov't of Canada	Oct. 1, 1998	9.50	1,000,000
Gov't of Canada	Dec. 1, 1999	9.25	2,000,000
Gov't of Canada	May 1, 2000	9.75	1,000,000
Gov't of Canada	May 1, 2002	10.00	1,000,000
Gov't of Canada	Mar. 1, 2011	9.00	1,000,000
Canadian National Railway	Nov. 15, 2004	13.00	11,000
Ontario Hydro	Oct. 17, 2014	10.00	1,700,000
Province of Saskatchewan	June 5, 1995	12.25	1,400,000
Province of Saskatchewan	Jan. 18, 2010	10.00	1,500,000
Province of Quebec	Apr. 1, 2009	11.00	1,757,000
Alberta Energy Corp.	Sep. 30, 2003	7.25	100,000
Beneficial Finance	Feb. 19, 1990	8.90	1,500,000
Cadillac Shopping Center	Sep. 12, 2003	9.00	8,500
Cambridge Leaseholds	Mar. 31, 2002	10.60	3,719
Canadian Imperial Bank of Commerce	June 15, 1990	11.00	500,000
City of Winnipeg	Aug. 1, 1996	9.75	500,000
Consumer Gas	June 1, 2006	9.875	1,250,000
Dylex	June 30, 1997	9.25	500,000
Norcen	Dec. 15, 2006	6.00	250,000
Norcen Energy Resources	Dec. 20, 2003	13.25	217,000
Pacific Western Airlines	Dec. 30, 1996	7.625	600,000
Producers Pipeline	June 30, 1995	12.00	10,185
Telestat Canada	May 15, 1990	16.75	500,000
Toronto Dominion	Sep. 15, 2003	13.15	18,000
Union Gas	June 30, 2003	13.00	33,000
Wardair Fin. Inc.	Oct. 31, 1999	11.00	50,000
World Bank	Mar. 2, 2008	10.50	500,000

Shares:

Amerada Hess	-	-	72,030
Amp Inc.	-	-	27,436

Schedule 6 continued

Investments	Maturity Date	Interest Rate	Value
Bank of Nova Scotia	-	-	118,675
Bow Valley Ind.	-	-	207,222
Chevron Corp.	-	-	138,353
Coca Cola	-	-	97,250
Compaq Computers	-	-	19,221
Connaught BioSciences	-	-	248,329
Delta Airlines	-	-	142,945
Echo Bay Mines	-	-	142,110
Enerplus Resources Series "B"	-	-	250,000
Enerplus Resources Series "C"	-	-	375,000
Enerplus Resources Series "D"	-	-	250,000
Falconbridge	-	-	153,432
Federal National Mortgage Assoc.	-	-	88,888
Fluor Corp.	-	-	27,808
General Electric	-	-	91,727
Gerber Products	-	-	54,929
Hudson Bay Northern Stores	-	-	19,988
Lac Minerals	-	-	127,813
Laidlaw Convertible	-	-	300,000
Lubrizol Corp.	-	-	146,044
Marion Laboratories	-	-	234,885
Norton Co. Unit	-	-	107,267
Phelps Dodge	-	-	54,433
Teck Convert Preferred	-	-	63,250
Texaco Inc. Preferred	-	-	2,474
TJX Companies Inc.	-	-	39,303
TransCanada Pipelines	-	-	15,213
Transalta Utilities	-	-	103,226
Waban Inc.	-	-	1,466
Xerox Canada	-	-	200,393
Miscellaneous Mortgages & Adjustments	-	-	143,534
Short Term			398,495,550
Total			<u>\$425,468,598</u>

Schedule 7
Supplementary Allowances Fund
Schedule of Investments and Accrued Interest
As at June 30, 1990

	1990		1989	
Investments	Total Valued at Market	Accrued Interest	Total Valued at Cost	Accrued Interest
Debentures	\$ 3,613,217	\$143,035	-	-
Shares	3,971,170	13,032	-	-
Short Term	7,384,614	61,485	11,575,012	185,734
Total	<u>\$14,969,001</u>	<u>\$217,552</u>	<u>\$11,575,012</u>	<u>\$185,734</u>

Schedule 8
Supplementary Allowances Fund
Schedule of Investments Acquired
Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	July 1, 1991	8.50	\$ 500,000
Gov't of Canada	Oct. 1, 1994	9.25	1,000,000
Ontario Hydro	June 30, 1995	9.00	500,000
Ontario Hydro	May 10, 2009	10.00	250,000
Province of Saskatchewan	July 6, 1999	9.875	800,000
Province of Saskatchewan	Jan. 18, 2010	10.00	750,000
Cambridge Shopping	June 1, 2004	7.50	60,000
Mark Resources	Nov. 30, 2004	8.00	50,000
Sask. Potash	Dec. 1, 1992	10.75	3,400

Shares:

Abbott Laboratories	-	-	37,314
Air Canada	-	-	23,022
Alcan Aluminum	-	-	99,514
Amerada Hess	-	-	34,186
American Barrick	-	-	99,025
American Telephone & Telegraph	-	-	51,657
Amp Inc.	-	-	14,980
Atlantic Richfield Co.	-	-	25,235
Bank America	-	-	34,985
Bank of Montreal	-	-	138,958
Bank of Nova Scotia	-	-	104,407
BCE Inc.	-	-	93,873
BC Gas Inc.	-	-	18,072
BMO NT Financial Corp.	-	-	20,808
BNT Ltd.	-	-	61,597
Brascan Ltd.	-	-	49,069
BT Shipping Ltd.	-	-	6,021
Burlington Northern Inc.	-	-	16,497

Schedule 8 continued

Investments	Maturity Date	Interest Rate	Value
Cae Industries Ltd.	-	-	24,737
Canadian Imperial Bank of Commerce	-	-	125,358
Canadian Pacific	-	-	116,543
Canadian Tire	-	-	69,524
Canfor Corp.	-	-	34,871
Caterpillar Inc.	-	-	25,268
Chevron Corp.	-	-	20,684
CM NT Equity Corp.	-	-	37,801
CMS Energy Corp.	-	-	31,060
Coca Cola Co.	-	-	22,764
Columbia Gas Systems Ltd.	-	-	16,125
Cominco	-	-	51,683
Commonwealth Edison Co.	-	-	15,975
Compaq Computer Corp.	-	-	33,528
Computer Assoc. International Inc.	-	-	26,140
Cooper Tire & Rubber	-	-	20,360
Delta Airlines	-	-	18,187
Dupont	-	-	52,446
Federal National Mtg.	-	-	30,704
Fluor Corp.	-	-	20,598
Gatx Corp.	-	-	15,553
General Electric Co.	-	-	47,926
General Motors	-	-	42,884
Georgia Pacific	-	-	28,710
Gerber Products	-	-	24,624
Gibson Greetings Inc.	-	-	12,648
Glaxo Holdings	-	-	11,206
GTE Corp.	-	-	22,208
Hees International	-	-	55,008
Hemlo Gold Mines Ltd.	-	-	41,563
Imasco Ltd.	-	-	69,032
Imperial Oil	-	-	109,530
Inco Ltd.	-	-	99,217
Interhome Energy Inc.	-	-	14,505
Labatt John Ltd.	-	-	43,788
Laidlaw Transportation	-	-	60,740
Long Island Ltd.	-	-	11,178
Lubrizol Corp.	-	-	16,871
MacLean Hunter	-	-	70,746
MacMillan Bloedel	-	-	29,624
Melville Corp.	-	-	28,362
Molson Cos.	-	-	63,053
Moore Corp.	-	-	91,038
Noranda	-	-	72,313
Norcen Energy	-	-	46,270
Northern Telecom	-	-	76,346
Norton Co.	-	-	17,553
Nova Corp. of Alberta	-	-	80,691
Oshawa Group	-	-	36,962
Phelps Dodge Corp.	-	-	43,288
Placer Dome Inc.	-	-	89,862
Potash Corp. of Saskatchewan	-	-	26,340
Power Corp. of Canada	-	-	36,867
Power Financial Corp.	-	-	61,041

Schedule 8 continued

Investments	Maturity Date	Interest Rate	Value
Proctor & Gamble	-	-	35,138
Reynolds Metals Co.	-	-	20,065
Royal Bank of Canada	-	-	162,849
RYNT Financial	-	-	54,756
Schering Plough	-	-	35,904
Scott's Hospitality	-	-	30,283
Seagram	-	-	114,599
Sears Canada Ltd.	-	-	21,262
Shell Canada Ltd.	-	-	35,741
SNT Ltd. Capital	-	-	4,417
Southam Inc.	-	-	36,162
Teck Corp.	-	-	87,621
Texaco Inc.	-	-	18,068
Thompson Corp.	-	-	103,757
TJX Companies	-	-	19,200
TNT Financial	-	-	18,051
Toronto Dominion Bank	-	-	118,616
Transalta Utility Corp.	-	-	18,128
TransCanada Pipeline	-	-	38,988
Valley National Corp.	-	-	12,605
Waban Inc.	-	-	12,778
Warner Lambert	-	-	20,575
Waste Managements	-	-	14,553
Williams Cos.	-	-	13,884
Short Term	-	-	138,924,100
Total			<u>\$147,206,623</u>

Schedule 9 Supplementary Allowances Fund Schedule of Investments Disposed Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Shares:			
Amerada Hess	-	- \$	11,477
Amp Inc.	-	-	3,495
Bank of Nova Scotia	-	-	15,998
Chevron Corp.	-	-	20,684
Coca Cola Co.	-	-	15,176
Compaq Computer	-	-	3,193
Delta Airlines	-	-	18,187
Federal National Mtge.	-	-	9,304
Fluor Corp.	-	-	2,943
General Electric	-	-	3,611
Gerber Products	-	-	3,358
Lubrizol Corp.	-	-	16,871

Schedule 9 continued

Investments	Maturity Date	Interest Rate	Value
Norton Co.	-	-	17,553
Phelps Dodge	-	-	5,970
Short Term			143,114,499
Total			<u>\$143,262,319</u>

Schedule 10 Voluntary Contributions Fund Schedule of Investments and Accrued Interest As at June 30, 1990

	1990		1989	
Investments	Total Valued at Market	Accrued Interest	Total Valued at Cost	Accrued Interest
Corporate Debentures	\$1,076,403	\$56,581	\$1,095,904	\$56,486
Shares	106,109	420	-	-
Short Term	246,945	231	302,330	3,214
Total	<u>\$1,429,457</u>	<u>\$57,232</u>	<u>\$1,398,234</u>	<u>\$59,700</u>

Schedule 11 Voluntary Contributions Fund Schedule of Investments Acquired Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Cambridge Shopping Centre	June 1, 2004	7.50	\$ 10,000
Mark Resources	Nov. 30, 2004	8.00	10,000
Sask. Potash	Dec. 1, 1992	10.75	2,000

Shares:

Air Canada Inc.	-	-	1,279
Alcan Aluminum	-	-	2,555
American Barrick	-	-	4,438
Bank of Montreal	-	-	6,264
Bank of Nova Scotia	-	-	3,345
BCE Inc.	-	-	4,143
BMO NT Financial Corp.	-	-	1,156
BNT Ltd.	-	-	1,568
Brascan	-	-	2,733
CAE Industries	-	-	1,374

Schedule 11 continued

Investments	Maturity Date	Interest Rate	Value
Canadian Imperial Bank of Commerce	-	-	6,016
Canadian Pacific	-	-	5,085
Canadian Tire	-	-	2,381
CMNT Equity	-	-	1,643
Cominco	-	-	2,858
Hees International Bancorp	-	-	3,056
Hemlo Gold Mines	-	-	1,806
Imasco Ltd.	-	-	3,632
Imperial Oil Ltd.	-	-	6,085
Inco	-	-	3,675
John Labatt Ltd.	-	-	2,433
Laidlaw Transportation	-	-	2,582
MacLean Hunter	-	-	2,485
MacMillan Bloedel	-	-	1,758
Moore Corp.	-	-	3,457
Noranda Inc.	-	-	2,597
Norcen Encergy Resources	-	-	2,443
Northern Telecom	-	-	2,682
Nova Corp. of Alberta	-	-	2,752
Placer Dome Inc.	-	-	3,435
Power Corp.	-	-	1,605
Power Financial Corp.	-	-	2,115
Royal Bank of Canada	-	-	4,657
RYNT Financial	-	-	2,106
Scott's Hospitality	-	-	1,681
Sears Canada	-	-	1,418
SNT Ltd.	-	-	116
Teck Corp.	-	-	2,356
Thompson Corp.	-	-	3,498
TNT Financial	-	-	818
Toronto Dominion Bank	-	-	4,114
TransCanada Pipelines	-	-	1,681
Short Term			5,353,256
Total			<u>\$5,493,137</u>

Schedule 12 Voluntary Contributions Fund Schedule of Investments Disposed Year Ended June 30, 1990

Investments	Maturity Date	Interest Rate	Value
Shares:			
Bank of Nova Scotia	-	-	\$ 418
Short Term	-	-	5,408,641
Total			<u>\$5,409,059</u>



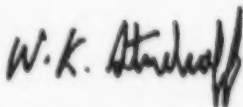
Auditor's Report

To the Members of the Legislative Assembly
of Saskatchewan

I have audited the statement of net assets available for benefits of the Teachers' Annuity Plan as at June 30, 1990 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the plan as at June 30, 1990 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.



Regina, Saskatchewan
February 18, 1991

W. K. Strelieff, C.A.
Provincial Auditor

Statement 1
The Teachers' Superannuation Commission
Teachers' Annuity Plan
Statement of Net Assets Available for Benefits
As at June 30

	Annuity Fund	1990 Supplementary Allowances Fund	Total	1989 Total
Assets				
Cash	\$ 76,256	\$ 28,420	\$ 104,676	\$ 26,822
Accrued interest	2,581,415	217,552	2,798,967	2,207,089
Investments -				
Bonds and debentures	69,525,746	3,613,217	73,138,963	55,092,094
Short term	24,305,868	7,384,614	31,690,482	41,125,813
Equities	34,563,507	3,971,170	38,534,677	22,395,126
Mortgages	151,206	—	151,206	142,389
Real estate	2,272,197	—	2,272,197	225,001
Contributions receivable -				
Teacher	897,238	88,244	985,482	805,253
Government	1,798,552	104,738	1,903,290	1,803,854
Due (to) from other plans	(27,710)	200,690	172,980	182,594
Total assets	<u>136,144,275</u>	<u>15,608,645</u>	<u>151,752,920</u>	<u>124,006,035</u>
Liabilities				
Bank overdraft	—	—	—	1,352,926
Accounts payable	291,749	2,011	293,760	73,610
Provision for Future Annuities	6,684,356	—	6,684,356	5,138,935
Total liabilities	<u>6,976,105</u>	<u>2,011</u>	<u>6,978,116</u>	<u>6,565,471</u>
Net assets available for benefits (Note 4)	<u>\$ 129,168,170</u>	<u>\$ 15,606,634</u>	<u>\$ 144,774,804</u>	<u>\$ 117,440,564</u>

(See accompanying notes to the financial statements)

Statement 2
The Teachers' Superannuation Commission
Teachers' Annuity Plan
Statement of Changes in Net Assets Available for
Benefits
For the Year Ended June 30

	Annuity Fund	1990 Supplementary Allowances Fund	Total	1989 Total
Net assets available for benefits, beginning of the year	\$ 105,412,122	\$ 12,028,441	\$ 117,440,563	\$ 91,136,876
Increase in assets:				
Investment income:				
Interest income	9,637,672	1,234,345	10,872,017	9,755,603
Dividend income	1,218,165	88,502	1,306,667	477,325
	<u>10,855,837</u>	<u>1,322,847</u>	<u>12,178,684</u>	<u>10,232,928</u>
Current period change in market value:				
Net unrealized loss	(2,188,737)	(357,253)	(2,545,990)	—
Net realized gains	<u>26,871</u>	<u>9,104</u>	<u>35,975</u>	<u>449,244</u>
	<u>(2,161,866)</u>	<u>(348,149)</u>	<u>(2,510,015)</u>	<u>449,244</u>
Contributions -				
Minister of Finance	10,359,654	671,646	11,031,300	10,238,021
Teachers	8,355,204	643,765	8,998,969	8,431,259
Other transfers and contributions	272,095	217,276	489,371	473,494
Transfers from Teachers' Superannuation Plan	<u>409,476</u>	<u>1,189,031</u>	<u>1,598,507</u>	<u>1,274,015</u>
	<u>19,396,429</u>	<u>2,721,718</u>	<u>22,118,147</u>	<u>20,416,789</u>
Total Increase in assets	<u>28,090,400</u>	<u>3,696,416</u>	<u>31,786,816</u>	<u>31,098,961</u>
Decrease in assets:				
Refunds and transfers	2,097,004	118,223	2,215,227	1,415,345
Annuities paid	691,927	—	691,927	499,936
Change in provision for future annuities	<u>1,545,421</u>	<u>—</u>	<u>1,545,421</u>	<u>2,879,993</u>
Total Decrease in assets	<u>4,334,352</u>	<u>118,223</u>	<u>4,452,575</u>	<u>4,795,274</u>
Increase in net assets	<u>23,756,048</u>	<u>3,578,193</u>	<u>27,334,241</u>	<u>26,303,687</u>
Net assets available for benefits, end of year	<u>\$ 129,168,170</u>	<u>\$ 15,606,634</u>	<u>\$ 144,774,804</u>	<u>\$ 117,440,563</u>

(See accompanying notes to the financial statements)

The Teachers' Superannuation Commission

Teachers' Annuity Plan

Notes to the Financial Statements

June 30, 1990

1. Status of the Plan

This Plan is administered by the Teachers' Superannuation Commission through the Annuity Fund. This Fund was established on July 1, 1980 to account for the net assets accumulated for a defined contribution pension plan for teachers who commenced service on or after this date. Although the Commission underwrites annuity contracts for teachers upon their retirement, the accumulated monies contributed and available to pay annuities are not administered in a separate fund. The operating results of the annuity underwriting operation are disclosed in Note 4.

The Supplementary Allowances Fund was also established on July 1, 1980 and forms part of the Teachers' Annuity Plan. It is used to provide certain additional payments to teachers receiving annuities from the Teachers' Annuity Plan, as well as to dependent children of deceased teachers.

2. Significant Accounting Policies

- a) These financial statements are prepared on the accrual basis of accounting.
- b) Investments for the current year are recorded at market value. (Note 3)
- c) The provision for future annuities represents the estimated amount required to meet future payments to annuitants and is determined by a yearly actuarial valuation.
- d) Realized gains (losses) represent the difference between the proceeds of investment disposals measured against amortized cost. This was the carrying value prior to the adjustment made for prospective treatment of valuing investments on a market basis.

3. Investments

a) Bonds and Equities

Securities listed upon a recognized public exchange are valued at the price of the last trade on valuation day.

Securities not traded on that date are valued at an average price of the closing bid and ask quotations.

Bonds, debentures and shares not listed upon any exchange are valued in the same manner as above based upon any available public quotation service in common use or at a price estimated to be the true value thereof using salient current market criteria.

b) Short Term

Short term investments are valued at cost. This valuation approximates their quoted market value.

c) Mortgages

Mortgages are valued at their net present value by discounting their stated rates of return to current required rates of return.

d) Real Estate

Real estate investments are valued at market using an independent appraisal system that considers such factors as replacement cost and earnings results.

4. Allocation of Net Assets

The Commission allocates to members 25% of each year's change in market values for all assets, except those set aside to fund the annuity underwriting operation, including both realized and unrealized gains/losses. The remaining 75% is recognized and allocated in successive years. In addition, the accumulated provision for future annuities (paid to retired teachers) exceeds the amount of assets set aside to fund those annuity payments. Summarized below is a reconciliation of net assets available for benefits with the amounts allocated to plan participants followed by a summary of annuity underwriting operations for the current year.

	Annuity Fund	Supplementary Allowances Fund
Net assets available for benefits	\$ 129,168,170	\$ 15,606,634
Current period change in market value		
not allocated-loss (gain)	1,403,007	261,112
Deficit-annuity underwriting operation	<u>340,907</u>	<u>—</u>
Net assets allocated to members	<u>\$ 130,912,084</u>	<u>\$ 15,867,746</u>

Summary of Annuity Underwriting Operations

	1990	1989
Revenue:		
Annuities underwritten in the year	\$ 1,596,853	\$ 2,892,909
Interest income	<u>645,052</u>	<u>451,719</u>
	<u>2,241,905</u>	<u>3,344,628</u>
Current period change in market value:		
Net unrealized (loss) gain	(175,278)	—
Realized (loss) gain on sale	<u>(115,912)</u>	<u>—</u>
	<u>(291,190)</u>	<u>—</u>
Total revenue	<u>1,950,715</u>	<u>3,344,628</u>
Expenses:		
Annuities paid	691,927	499,936
Change in provision for future annuities	<u>1,545,421</u>	<u>2,879,993</u>
Total expenses	<u>2,237,348</u>	<u>3,379,929</u>
(Loss) from operations for year	(286,633)	(35,301)
(Deficit), beginning of year	<u>(54,274)</u>	<u>(18,973)</u>
(Deficit), end of year	<u>\$ (340,907)</u>	<u>\$ (54,274)</u>

5. Minimum Balance of Fund

a) Annuity Fund

The Teachers' Superannuation Act states that the Fund shall at all times at least equal the sum of:

- i. contributions made to the Fund by or on behalf of teachers who have not retired;
 - ii. contributions made to the Fund by the Minister of Finance; and
 - iii. any contributions that may be transferred to the Fund on behalf of a teacher from the Teachers' Superannuation Fund;
- together with interest thereon.

At year end, the minimum balance of the Fund was required to be \$130,912,084 (1989 - \$105,466,396).

b) Supplementary Allowances Fund

Section 14(3) of the Teachers' Superannuation Act states that the Fund shall at all times at least equal the amount of contributions made to the Fund together with interest thereon. At June 30, 1990, the accumulated amount of teachers' and government contributions plus interest credited to teachers was \$8,327,038 (1989 - \$6,448,205).

6. Assets Attributed to Annuity Underwriting

The amount of assets attributed to and set aside for annuity underwriting purposes as at June 30, 1990 is \$6,343,449 (1989 - \$5,084,661). The actuarial liability of \$6,684,356 and shown as a future provision in Statement 1, is based on an assumed future interest equal to the rate at which each member's annuity was set. The actuary also performed the calculation of the actuarial liability at market, and determined this amount to be \$6,826,532.

7. Related Party Transactions

In accordance with Section 73 of The Teachers' Superannuation Act, all expenses of the administration of the Act are paid out of monies appropriated to the Department of Education by the Legislature. Accordingly, no provision for these costs is included in these financial statements.

Pursuant to a 1988 amendment of subsection 13(7), notwithstanding Section 73, costs incurred in and other expenses related to managing, investing or disposing of all or any part of the assets of funds administered by the Commission are payable out of the funds (see Note 9) and recorded as a reduction of investment income.

8. Payments from the Minister of Finance

Under section 18 of The Teachers' Superannuation Act, the Minister of Finance pays to the Annuity Fund an amount equal to that contributed by the teachers to that Fund and, for those teachers who transfer from the Teachers' Superannuation Fund to the Annuity Fund, an amount equal to the teachers' contributions made prior to July 1, 1980 together with interest thereon and an amount equal to twice the difference between the interest earned by the Teachers' Superannuation Fund and the interest credited to the teacher in that Fund.

In addition, the Minister of Finance is required to pay the Supplementary Allowances Fund an amount equal to that contributed by teachers.

9. Investment Management Fees - Investment Corporation of Saskatchewan

On December 1, 1988, The Teachers' Annuity Fund (including the Supplementary Allowances Fund) and The Teachers' Superannuation Fund (including the Voluntary Contributions Fund) resolved to enter into a unanimous shareholder agreement with the Investment Corporation of Saskatchewan. The resolution was retroactive to June 1, 1988.

The Investment Corporation of Saskatchewan was incorporated under The Business Corporations Act on June 2, 1988. Broadly stated, the powers of the Corporation are to conduct the business of investment management for any type of incorporated or unincorporated entity, including any fund.

The Teachers' Superannuation Commission and the Minister of Finance, on behalf of The Teachers' Annuity Fund acquired 23,902 Class B shares and 600 Class A shares. In addition, 188,500 Class B shares and 1200 Class A shares were acquired in the Investment Corporation of Saskatchewan (ICS) on behalf of The Teachers' Superannuation Fund. Under provisions of the unanimous shareholder agreement, responsibility for the investment management of the assets owned by the Teachers' Annuity Fund and the Teachers' Superannuation Fund was undertaken by ICS and the Funds simultaneously became subject to the investment management fees levied by the directors of the Corporation. These costs are netted against investment income and total \$128,277 in the current year for the plan.

10. Change in Accounting Policy

The Commission has reviewed the recent accounting recommendations for pension plans of the Canadian Institute of Chartered Accountants. As a result of this review, the basis of presentation for the Teachers' Annuity Fund (TAF) and the Supplementary Allowances Fund (SAF) has been changed from a "fund" form of presentation to a "plan" basis called the Teachers' Annuity Plan, comprising the TAF and SAF previously reported upon as separate funds only under Teachers' Superannuation Commission administration. As a result of this change in the basis of presentation, effective July 1, 1989, the Plan changed its basis of valuation for investments from amortized cost to market value (see Note 3). The change in valuation of investments has been applied prospectively from July 1, 1989. The effect of the change in policy at July 1, 1989 was to increase the value of investments by \$3,711,905 for the Annuity Fund, and there was no effect in the Supplementary Allowances Fund. The increase in investment value at July 1, 1989 is included in the current period change in market values giving rise to a net decrease of \$2,161,866 for the Annuity Fund.

11. Transfer of Annuity Plan to Saskatchewan Teachers' Federation

A memorandum of agreement included in the 1990-91 Provincial Collective Bargaining Agreement between the Boards of Education and the Government of Saskatchewan and Teachers contained a statement of intent by the parties to the agreement.

The statement indicated that the Saskatchewan Teachers' Federation will develop and administer a retirement plan for all teachers, former teachers and retired teachers, who on July 1, 1991, have an interest in the Annuity Fund and Supplementary Allowances Fund established by The Teachers' Superannuation Act and all teachers who shall subsequently become employed for the first time as teachers in Saskatchewan. The Saskatchewan Teachers' Federation shall receive and act as trustee of all assets available to the Annuity Fund, the Supplementary Allowances Fund and the Voluntary Contributions Fund as it applies to all teachers, former teachers and retired teachers, who on July 1, 1991, have an interest in the Annuity Fund and Supplementary Allowances Fund as established by The Teachers' Superannuation Act. The Saskatchewan Teachers' Federation will also be responsible for payment of all benefits from the assets of the plan. The Teachers' Superannuation Act will have to be amended effective July 1, 1991 to facilitate the transfer. To date, no legislative amendment has been made.

The agreement also indicates the right of teachers in the Teachers' Superannuation Plan to transfer to the Teachers' Annuity Plan will not be extended beyond June 30, 1991.

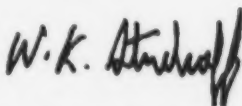
Auditor's Report

To the Members of the Legislative Assembly
of Saskatchewan

I have audited the statement of net assets available for benefits of the Teachers' Superannuation Plan as at June 30, 1990 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the plan as at June 30, 1990 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.



Regina, Saskatchewan
February 18, 1991

W. K. Strelieff, C.A.
Provincial Auditor

Statement 1
The Teachers' Superannuation Commission
Teachers' Superannuation Plan
Statement of Net Assets Available for Benefits
As at June 30

	1990	1989
Assets		
Cash	\$ 64,461	\$ 5,307,779
Accrued interest	14,135,082	12,138,783
Investments (Note 3)		
Bonds and debentures	417,480,291	421,340,616
Short term	37,534,182	89,432,325
Equities	244,949,610	156,241,667
Mortgages	22,980,518	26,741,267
Real estate	22,944,694	15,250,780
	<u>760,088,838</u>	<u>726,453,217</u>
Contributions receivable - teacher	2,840,902	2,735,092
- government	4,916,130	5,241,739
Due (to) from other plans	(172,980)	(182,594)
	<u>7,584,052</u>	<u>7,794,237</u>
Total assets	<u>767,672,890</u>	<u>734,247,454</u>
Liabilities		
Accounts payable	<u>620,713</u>	<u>876,581</u>
Total liabilities	<u>620,713</u>	<u>876,581</u>
Net assets available for benefits	<u>\$ 767,052,177</u>	<u>\$ 733,370,873</u>
Actuarial present value of accrued pension benefits (Note 8)		<u>\$2,314,566,000</u>

(See accompanying notes to the financial statements)

Statement 2
The Teachers' Superannuation Commission
Teachers' Superannuation Plan
Statement of Changes in Net Assets Available for
Benefits
For the Year Ended June 30

	1990	1989
Net assets available for benefits, beginning of year	\$ 733,370,873	\$ 668,134,183
Investment Income:		
Interest	56,072,722	61,772,600
Dividends	7,232,852	5,386,206
	<u>63,305,574</u>	<u>67,158,806</u>
Current period change in market values of investments:		
- Net unrealized gains	642,218	---
- Net realized gain on sale	2,221,074	2,172,792
	<u>2,863,292</u>	<u>2,172,792</u>
Contributions - Minister of Finance	38,580,731	57,636,477
- Teachers	26,098,717	26,366,570
Transfers to Annuity Fund and Supplementary Allowances Fund	(1,598,507)	(1,274,015)
Other transfers and contributions	3,674,561	3,427,194
	<u>66,755,502</u>	<u>86,156,226</u>
Total increase in assets	<u>132,924,368</u>	<u>155,487,824</u>
Decrease in assets:		
Allowance to superannuates	94,846,461	86,228,780
Refunds and transfers	4,396,603	4,022,354
Total decrease in assets	<u>99,243,064</u>	<u>90,251,134</u>
Increase in net assets	<u>33,681,304</u>	<u>65,236,690</u>
Net assets available for benefits, end of year	<u>\$ 767,052,177</u>	<u>\$ 733,370,873</u>

(See accompanying notes to the financial statements)

The Teachers' Superannuation Commission

Teachers' Superannuation Plan

Notes to the Financial Statements

June 30, 1990

1. Status of the Fund

The Teachers' Superannuation Plan is administered by the Teachers' Superannuation Commission through the Teachers' Superannuation Fund. The Fund is used to account for the net assets accumulated for a defined benefit final average pension plan for teachers who commenced service prior to July 1, 1980. These teachers may elect to transfer their accumulated contributions and be subject to the provisions relating to the Annuity Plan prior to July 1, 1991.

Description of Plan

The following description of the Teachers' Superannuation Plan is a summary only. For more complete information, reference should be made to the Teachers' Superannuation Act.

a) Age and Service Allowance

The annual amount of pension is determined as follows:

- 2% of the five highest years salary x years of service (maximum 35 years)
- reduced at age 65 for Canada Pension Plan integration
- increased each January 1 by 80% of increase in the Consumer Price Index

b) Disability Allowance

The annual amount of pension is determined by applying the regular allowance formula and is payable to a teacher who:

- i. is disabled because of total physical or mental incapacity for teaching;
- ii. has 10 years of service;
- iii. has at least three years of service in the five years preceding disablement; and
- iv. has not attained age 65.

Payments may be discontinued or reduced on recovery or re-employment. The allowance is recalculated at age 65 to include service while on the Saskatchewan Teachers' Federation income continuance plan.

c) Death Benefits

i. In-Service

With less than eight years of service, a refund of teacher contributions and interest is payable to the nominee or estate (no interest if less than two years).

If the teacher dies in service with eight or more years of service, the spouse receives 60% of the regular allowance formula plus a further 10% for each dependent child to a maximum of 25% and special benefits are payable to orphaned children and dependent parents.

ii. Post Retirement

If a superannuate dies, the spouse receives 60% of the allowance plus a further 10% for each dependent child to a maximum of 25%. If there is no spouse or dependent children, the nominee or estate receives a lump sum payment of the difference, if any, between the teachers' contributions and interest at retirement and the total pension paid to date.

d) Termination Benefits

With less than two years of service, contributions only are refunded.

With more than two years of service, contributions plus interest are refunded subject to the following lock-in provisions:

At age 45 with ten or more consecutive years of service, all or part of which are after January 1, 1969, or with ten or more consecutive years of service at any age, after January 1, 1969, contributions after that date are locked in to provide a deferred allowance at age 65.

e) Other Provisions

Teachers may reinstate refunded service, purchase several types of service as provided under the Act and transfer under various reciprocal agreements.

2. Significant Accounting Policies

a) These financial statements are prepared on the accrual basis of accounting.

b) Investments for the current year are recorded at market value. (Note 3)

c) Realized gains (losses) represent the difference between the proceeds of investment disposals measured against amortized cost. This was the carrying value prior to the adjustment made for prospective treatment of valuing investments on a market basis.

3. Investments

a) Bonds and Equities

Securities listed upon a recognized public exchange are valued at the price of the last trade on valuation day.

Securities not traded on that date are valued at an average price of the closing bid and ask quotations.

Bonds, debentures and shares not listed upon any exchange are valued in the same manner as above based upon any available public quotation service in common use or at a price estimated to be the true value thereof using salient current market criteria.

b) Short Term

Short term investments are valued at cost. This valuation approximates their quoted market value.

c) Mortgages

Mortgages are valued at their net present value by discounting their stated rates of return to current required rates of return.

d) Real Estate

Real estate investments are valued at market using an independent appraisal system that considers such factors as replacement cost and earnings results.

4. Determination of Interest Earnings for Administrative Purposes

A determination of interest earnings of the Plan is necessary in order to determine what interest is to be paid when past service is being purchased and in determining the amount of interest to be added to contributions which are to be transferred to the Annuity Plan. The Commission has determined that only 25% of the current period change in market values of investments will be recognized as part of interest earnings. The remaining 75% of current period change in market values of investments will be recognized over the following three years as part of interest earnings.

5. Minimum Balance of Fund

Under Section 14(1) of The Teachers' Superannuation Act, the Fund shall at all times at least equal the sum of:

- i. contributions made to the Fund by or on behalf of teachers who have not retired, together with interest thereon;
- ii. contributions made to the Fund by the Minister of Finance; and
- iii. the teachers' voluntary contributions, together with interest thereon.

At the year end, the minimum balance of the Fund was determined to be \$604,890,079 (1989 - \$556,465,057) according to the above criteria.

The increase in the minimum balance of the Fund in the current year is due to the following:

Contributions received	\$ 51,855,684
Provision for interest (prescribed) and other	27,632,321
Accumulated contributions of superannuating teachers	(24,838,197)
Refunds and transfers	(6,224,786)
Net increase in minimum balance	<u>\$ 48,425,022</u>

The Commission also considers interest on contributions made by the Minister of Finance totalling \$67,150,193 (1989 - \$53,504,812) to be a component of the minimum balance of the Fund for administrative purposes.

6. Related Party Transactions

In accordance with Section 73 of The Teachers' Superannuation Act, all expenses of the administration of the Act are paid out of monies appropriated to the Department of Education by the Legislature. Accordingly, no provision for these costs is included in these financial statements.

Pursuant to a 1988 amendment of subsection 13(7), notwithstanding Section 73, costs incurred in and other expenses related to managing, investing or disposing of all or any part of the assets of funds administered by the Commission are payable out of the funds (see Note 9).

7. Payments from the Minister of Finance

Section 18 of The Teachers' Superannuation Act requires the Minister of Finance to pay to the Teachers' Superannuation Fund sufficient money to make it possible at all times to pay the allowances granted under this Act or a former Act, an amount equal to the amount contributed by the teachers after July 1, 1980 and any amount necessary to maintain a minimum fund balance as provided in Section 14(1) of the Act.

During 1990, the following payments were received:

Matching contributions	\$ 25,340,924
Other	<u>13,239,807</u>
	<u>\$ 38,580,731</u>

8. Actuarial Valuation

An actuarial valuation was performed on the Teachers' Superannuation Fund as at June 30, 1989 by William M. Mercer Limited, a firm of consulting actuaries. The report stated that, using the accrued benefit actuarial cost method with salary projection, the present value of accumulated benefits resulting from service rendered to the valuation date was \$2.315 billion. It further stated that assets, valued at amortized cost except for equities which are valued at cost partially adjusted to market value, totalled \$.743 billion resulting in an unfunded actuarial liability of \$1.572 billion. The next valuation is planned to be performed as at June 30, 1992.

The Minister of Finance is obligated by Section 18(1)(a) of The Teachers' Superannuation Act to provide sufficient money to make it possible at all times to pay the allowances granted under the Act.

The previous valuation at June 30, 1986 showed an unfunded actuarial liability for service up to that date of about \$1.279 billion. The comparable unfunded actuarial liability shown in this report is about \$1.572 billion. The factors contributing to this change in financial position and their approximate impact are shown below:

Approximate Reconciliation of Unfunded Actuarial Liabilities

(000,000's Omitted)

Unfunded actuarial liability for service prior to June 30, 1986 as determined in the previous valuation	\$ 1,279
Interest on the previous unfunded actuarial liability	393
Loss due to cost of benefits accrued over value of contributions made	4
Gain due to salary increases lower than expected	(66)
Gain due to interest earnings in excess of expected	(32)
Loss due to pensioner increases higher than expected	12
Effect of changes in actuarial assumptions	(84)
Net combined effect of all other factors	66
Unfunded actuarial liability for service prior to June 30, 1989	<u>\$ 1,572</u>

As shown in the reconciliation, the major factors reviewed by the actuary did not account for the entire change in the unfunded actuarial liability. Some of the factors which were considered could only be estimated roughly based on incomplete data, and no attempt was made to quantify the effect of numerous minor factors such as experience regarding termination of membership, reciprocal transfers, "forfeiture" or reinstatement of benefits by non-members, and data corrections.

The actuarial present value for accrued benefits for service prior to June 30, 1986 was \$1.834 billion and has since increased to \$2.315 billion for service prior to June 30, 1989 per the actuarial valuation. A complete description of the principal components of change in the actuarial present value for accrued benefits between June 30, 1986 and June 30, 1989 were not contained in the June 30, 1989 report and therefore are not presented in these statements.

The actuarial asset values used in the valuation were:

Market value of net assets available for benefits	\$ 767 million
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Market value changes not reflected in actuarial value of net assets	(24) million
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Actuarial value of net assets available for benefits	<u>\$ 743 million</u>
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9. Investment Management Fees - Investment Corporation of Saskatchewan

On December 1, 1988, The Teachers' Annuity Fund (including the Supplementary Allowances Fund) and The Teachers' Superannuation Fund (including the Voluntary Contributions Fund) resolved to enter into a unanimous shareholder agreement with the Investment Corporation of Saskatchewan. The resolution was retroactive to June 1, 1988.

The Investment Corporation of Saskatchewan was incorporated under The Business Corporations Act on June 2, 1988. Broadly stated, the powers of the Corporation are to conduct the business of investment management for any type of incorporated or unincorporated entity, including any fund.

The Teachers' Superannuation Commission and the Minister of Finance, on behalf of The Teachers' Annuity Fund acquired 23,902 Class B shares and 600 Class A shares. In addition, 188,500 Class B shares and 1200 Class A shares were acquired in the Investment Corporation of Saskatchewan (ICS) on behalf of The Teachers' Superannuation Fund. Under provisions of the unanimous shareholder agreement, responsibility for the investment management of the assets owned by the Teachers' Annuity Fund and the Teachers' Superannuation Fund was undertaken by ICS and the Funds simultaneously became subject to the investment management fees levied by the directors of the Corporation. These costs are netted against investment income and total \$666,959 in the current year.

10. Change in Accounting Policy

The Commission has reviewed the recent accounting recommendations for pension plans of the Canadian Institute of Chartered Accountants. As a result of this review, the basis of presentation for the Teachers' Superannuation Fund has been changed from a "fund" form of presentation to a "plan" basis called the Teachers' Superannuation Plan. As a result of this change in the basis of presentation, effective July 1, 1989, the Plan changed its basis of valuation for investments from amortized cost to market values (see Note 3). The change in valuation of investments has been applied prospectively from July 1, 1989. The effect of the change in policy at July 1, 1989, was to increase the value of investments by \$38,676,140. The increase in investment value at July 1, 1989 is included in the current period change in market values and is offset by current year changes in investment values giving rise to net increase of \$2,863,292.

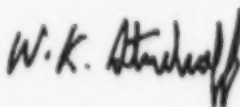
Auditor's Report

To the Members of the Legislative Assembly
of Saskatchewan

I have audited the balance sheet of the Voluntary Contributions Fund as at June 30, 1990 and the statement of changes in fund balance for the year then ended. These financial statements are the responsibility of the Fund's Management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the fund as at June 30, 1990 and the results of its operations and the changes in its financial position for the year then ended in accordance with the accounting principles disclosed in Note 2 to the financial statements.



Regina, Saskatchewan
February 18, 1991

W. K. Strelieff, C.A.
Provincial Auditor

Statement 1
The Teachers' Superannuation Commission
Voluntary Contributions Fund
Balance Sheet
As at June 30

	1990	1989
Assets		
Cash	\$ 26,231	\$ —
Accrued interest	57,232	59,700
Investments (Note 3)		
Bonds and debentures	1,076,403	1,095,903
Short term	246,945	—
Equities	106,109	302,330
	<u>\$ 1,512,920</u>	<u>\$ 1,457,933</u>
Liabilities and Fund Balance		
Bank overdraft	—	11,318
Accounts payable	<u>195</u>	<u>618</u>
Total Liabilities	195	11,936
Fund Balance		
Allocated to contributors (Statement 2)	1,553,234	1,445,997
Deferred Investment Market value change	<u>(40,509)</u>	<u>—</u>
	<u>1,512,725</u>	<u>1,445,997</u>
	<u>\$ 1,512,920</u>	<u>\$ 1,457,933</u>

(See accompanying notes to the financial statements)

Statement 2
The Teachers' Superannuation Commission
Voluntary Contributions Fund
Statement of Changes in Fund Balance
Year Ended June 30

	1990	1989
Fund balance, beginning of year	\$ 1,445,997	\$ 1,360,448
Add:		
Interest income	157,674	152,383
Current period change in market value of investments (Note 6)	(13,503)	—
	144,171	152,383
Deduct:		
Contributions and interest refunded	36,934	66,834
Fund balance, end of year (Statement 1)	\$ 1,553,234	\$ 1,445,997

(See accompanying notes to the financial statements)

The Teachers' Superannuation Commission

Voluntary Contributions Fund

Notes to the Financial Statements

June 30, 1990

1. Status of the Fund

The Voluntary Contributions Fund, which is administered by the Teachers' Superannuation Commission, was established on December 13, 1985 following an amendment to the Teachers' Superannuation Act. Teachers required to make contributions to the Teachers' Superannuation Fund or Annuity Fund may elect to make voluntary contributions to this Fund.

There is to be credited to the Fund all voluntary contributions, any interest earned and any other revenue accrued from the investment of monies in the Fund. This amount is reduced by amounts paid out of the Fund at the time the teacher ceases teaching or is eligible for an allowance or annuity, or dies. At this time, the accumulated contributions and interest earned are paid to the teacher, the teacher's nominee or to the teacher's estate.

2. Significant Accounting Policies

- a) These financial statements are prepared on the accrual basis of accounting.
- b) Investments for the current year are recorded at market value. (Note 3)
- c) Investment income includes 25% of the change in market value during the period. This is described as the current period change in market value of investments. The remaining 75% is deferred and taken into income over the next three years.

3. Investments

a) Bonds and Equities

Securities listed upon a recognized public exchange are valued at the price of the last trade on valuation day.

Securities not traded on that date are valued at an average price of the closing bid and ask quotations.

Bonds, debentures and shares not listed upon any exchange are valued in the same manner as above based upon any available public quotation service in common use or at a price estimated to be the true value thereof using salient current market criteria.

b) Short Term

Short term investments are valued at cost. This valuation approximates their quoted market value.

4. Related Party Transactions

In accordance with Section 73 of The Teachers' Superannuation Act, all expenses of the administration of the Act are paid out of monies appropriated to the Department of Education by the Legislature. Accordingly, no provision for these costs is included in these financial statements.

On June 28, 1988, Section 13 of The Teachers' Superannuation Act was amended. According to amended subsection 13(7), notwithstanding Section 73, costs incurred in and other expenses related to managing, investing or disposing of all or any part of the assets of funds administered by the Commission are payable out of the funds (see Note 5)

5. Investment Management Fees - Investment Corporation of Saskatchewan

On December 1, 1988, The Teachers' Annuity Fund (including the Supplementary Allowances Fund) and The Teachers' Superannuation Fund (including the Voluntary Contributions Fund) resolved to enter into a unanimous shareholder agreement with the Investment Corporation of Saskatchewan. The resolution was retroactive to June 1, 1988.

The Investment Corporation of Saskatchewan was incorporated under The Business Corporations Act on June 2, 1988. Broadly stated, the powers of the Corporation are to conduct the business of investment management for any type of incorporated or unincorporated entity, including any fund.

The Teachers' Superannuation Commission and the Minister of Finance, on behalf of The Teachers' Annuity Fund acquired 23,902 Class B shares and 600 Class A shares. In addition, 188,500 Class B shares and 1200 Class A shares were acquired in the Investment Corporation of Saskatchewan (ICS) on behalf of The Teachers' Superannuation Fund. Under provisions of the unanimous shareholder agreement, responsibility for the investment management of the assets owned by the Teachers' Annuity Fund and the Teachers' Superannuation Fund was undertaken by ICS and the Funds simultaneously became subject to the investment management fees levied by the directors of the Corporation.

6. Change in Accounting Policy

Effective July 1, 1989 the Fund changed its basis of valuation for investments from amortized cost to market value (see Note 3). The change in valuation of investments has been applied prospectively from July 1, 1989. The effect of the change in policy at July 1, 1989, was to increase the value of investments by \$29,883. The portion of the increase in investment value at July 1, 1989 included in the current period change in market values is \$7,471 giving rise to a net decrease of \$13,503 for the year.

7. Transfer of Voluntary Contributions to Saskatchewan Teachers' Federation

A memorandum of agreement included in the 1990-91 Provincial Collective Bargaining Agreement between the Boards of Education and the Government of Saskatchewan and Teachers contained a statement of intent by the parties to the agreement.

The statement indicated that the Saskatchewan Teachers' Federation will develop and administer a retirement plan for all teachers, former teachers and retired teachers, who on July 1, 1991, have an interest in the Annuity Fund and Supplementary Allowances Fund established by The Teachers' Superannuation Act and all teachers who shall subsequently become employed for the first time as teachers in Saskatchewan. The Saskatchewan Teachers' Federation shall receive and act as trustee of all assets available to the Annuity Fund, the Supplementary Allowances Fund and the Voluntary Contributions Fund as it applies to all teachers, former teachers and retired teachers, who on July 1, 1991, have an interest in the Annuity Fund and Supplementary Allowances Fund as established by The Teachers' Superannuation Act. All parties to the agreement have agreed that the Teachers' Superannuation Act will be amended effective July 1, 1991 to facilitate the transfer. To date, no legislative amendment has been made.



Group Life Insurance

Program

Legislation was introduced September 1, 1960 to provide group life insurance coverage for 8,928 teachers. The amount of insurance coverage and the plan provisions have been considerably increased since its inception. In 1974, group life insurance became a mandatory negotiable item under The Teacher Collective Bargaining Act, 1973 and continues as such pursuant to section 232 of The Education Act. As a negotiable item, any amendments to the group insurance plan occur only as a result of a provincial collective bargaining agreement.

In addition to providing life insurance coverage for Saskatchewan Teachers, the teachers' group life plan also provides coverage for individuals employed on a full-time basis by a board of education as secretary, treasurer, secretary-treasurer, assistant secretary, assistant treasurer or assistant secretary-treasurer, and for individuals employed by the Saskatchewan School Trustees' Association in positions requiring such qualifications. Coverage is available for:

- active teachers;
- teachers absent from work for educational reasons;
- teachers absent from work due to ill health;
- teachers absent from teaching in Saskatchewan to serve as an exchange or special teacher; and
- superannuated teachers to age 65.

The insurance coverage includes an amount for accidental death and dismemberment benefits equal to and in addition to the amount of ordinary life insurance in effect.

Effective September 1, 1988, life insurance is also available at decreased amounts until age 75 for those superannuates who have elected to maintain insurance coverage.

Administration

With the authorization of the Lieutenant Governor in Council and with the approval of the Saskatchewan Teachers' Federation, the Minister of Finance has entered into an agreement with Metropolitan Life Insurance Company of Canada to underwrite the teachers' group life insurance plan.

The Teachers' Superannuation Commission is responsible for the legislation governing this plan and the administration of the underwriting contract. This administration includes the collection and subsequent payment of premiums to the contracted life insurance company. The Minister of Finance is responsible for payment of 50 per cent of the premium required to provide each teacher the coverage as set out in the provincial collective bargaining agreement. Superannuated teachers and individuals employed within the category of secretary-treasurer are responsible for 100 per cent of the required premiums.

Highlights of the 1989-90 Insurance Year

- The 1989-90 annual premium for term life and accidental death and dismemberment coverage was \$160.80.
- The insurance coverage for 1989-90 was \$94,000 term life plus \$94,000 accidental death and dismemberment.
- Insurance coverage was provided for a total 15,033 participants. Of that total 13,707 were teachers, 1236 were superannuated teachers and 90 participated within the category of secretary-treasurers.
- Total insurance in force was \$1,407,477,000.
- Total premiums amounted to \$2,386,641.84 of which \$1,086,839.16 was the share required by the Minister of Finance pursuant to the provincial bargaining agreement.
- There were 20 death claims and a net increase of 5 claims in which a waiver of premium was approved by Metropolitan Life Insurance Company.
- Net surplus on operations for the year was \$130,104.

The Teachers' Life Insurance (Government Contributory) Act Chapter T-8, R.S.S. 1978

For the years ended August 31	1987	1988	1989	1990
Retention Summary				
Number of insured teachers . . .	14,404	14,491	14,800	15,033
Total amount of insurance in force	\$1,195,532,000.00	\$1,202,753,000.00	\$1,344,666,000.00	\$1,407,477,000.00
Premiums Paid:				
Provincial Treasurer	\$ 972,396.82	\$ 951,982.20	\$ 1,051,433.66	\$ 1,086,839.16
Teachers	\$ 1,079,671.58	\$ 1,077,595.40	\$ 1,218,962.62	\$ 1,299,802.68
Total Premiums Paid	\$ 2,052,068.40	\$ 2,029,577.60	\$ 2,270,406.28	\$ 2,386,641.84
Number of Claims	25	16	15	20
Amount of Claims	\$ 2,311,244.00	\$ 1,494,000.00	\$ 1,317,000.00	\$ 1,953,000.00 ¹
Number of total disability claims admitted	22	8	5	5
Amount of total disability claims admitted	\$ 826,476.00	\$ 425,405.00	\$ 312,129.00 ²	\$ 384,000.00 ²
Sums paid for the conversion of insurance	\$ 4,141.00	Nil	Nil	\$ 19,110.00
Sums retained by the insurance company	\$ 18,727.00	\$ 73,121.00	\$ 104,158.00 ³	\$ 108,523.00 ³
Total	\$ (937,074.60)	\$ (37,051.60)	\$ 537,119.28	\$ (77,991.16)

1. Represents: (a) 6 death claims of \$91,000 \$ 546,000
(b) 14 death claims of \$94,000 \$ 1,316,000
(c) 1 accidental death claim of \$91,000 \$ 91,000
2. Determined on actuarial basis
3. Represents: (a) Premium tax \$ 46,290
(b) Administration and Risk \$ 58,558
(c) Claim expenses \$ 3,675
Sums retained \$ 108,523



Dental Plan

Program

A dental plan was implemented effective January 1, 1986 for Saskatchewan teachers in accordance with the 1985-86 Provincial Collective Bargaining Agreement between boards of education, the Government of Saskatchewan and the teachers of Saskatchewan. The Teachers' Dental Plan provides coverage for Preventive, Routine and Major Dental Services for:

- teachers employed on a regular contract by a board of education;
- teachers receiving disability benefits from the Saskatchewan Teachers' Federation Income Continuance Plan and/or the Teachers' Superannuation Plan; and
- dependants of eligible teachers but not those dependant children eligible for coverage under the Saskatchewan Dental Plan because of age. As the Saskatchewan Dental Plan eliminated coverage for the 14 to 17 year old group effective September 1, 1987, they are now eligible for coverage under the Teachers' Dental Plan.
- the 1987-89 Provincial Collective Bargaining Agreement extended coverage effective January 1, 1986, to teachers in private schools that are eligible to receive capital grants as well as to teachers employed on a temporary contract upon completion of 50 days teaching service following January 1, 1989.

Part-time teachers employed on regular contract receive the same level of coverage as eligible

full-time teachers. The 1987-89 Collective Agreement requires that the Maximum Plan Reimbursement Level be changed to the equivalent of the current fee schedule of the College of Dental Surgeons of Saskatchewan and the Denturists Society of Saskatchewan effective January 1, 1989 for the applicable level of coverage.

Administration

The Minister of Finance, on behalf of the Government of Saskatchewan, is responsible for all the costs associated with the Teachers' Dental Plan. Teachers are not required to contribute to the Plan. The Government of Saskatchewan and the Saskatchewan Teachers' Federation have mutually agreed to contract Metropolitan Life Insurance Company for payment of benefits as provided by the Plan. There is no deductible required and Metropolitan will make reimbursement to the teacher for a percentage of eligible dental charges incurred up to the Maximum Plan Reimbursement level for each covered dental procedure code.

The Teachers' Dental Plan is administered and managed by the Teachers' Superannuation Commission. This administration includes submission of dental claims to Metropolitan for claims adjudication/payment and communication with teachers regarding the terms of the Plan and status of claims being processed. The Commission and Metropolitan are committed to claim settlement within three weeks of claim submission to the commission offices.

Highlights of the 1989-90 Dental Year

- The Teachers' Superannuation Commission processed a total of 23,276 claims for the 1989-90 dental year with payment totalling \$2,134,668.10 being made with respect to 23,040 claims:

13,729 Employee Claims
\$1,339,893.10

9,311 Dependant Claims
\$ 794,775.00